

Role Description

Casual Worker

Cyrenians Communities

Hours are varied and available across all our Residential Communities.

For over 50 years, Cyrenians have tackled the causes and consequences of homelessness.

We understand that there are many routes into homelessness, and that there is no 'one size fits all' approach to supporting people towards more positive and stable futures. That's why all our work is values-led and relationships-based. We meet people where they are and support them towards where they want to be.

Our mission: To tackle the causes and consequences of homelessness through learning from lived experience; by delivering targeted services which focus on prevention, early intervention and support into a home; and by influencing changes in legislation and policy.

Compassion | Respect | Integrity | Innovation

[Read more about us and our values](#)

1 Overview

About the service

Since 1968, Cyrenians Communities have provided supportive living environments to people experiencing homelessness. Unlike traditional temporary accommodation, decisions are made within the Community itself, meaning the Communities offer not just housing, but also a safe, supportive space to rebuild confidence. Through the privacy, freedom and open-ended support provided by the community model, residents can feel safe, stable and in control to develop the skills to get out of the cycle of homelessness for good.

City Community – based in Leith working with 16–30-year-olds and peer residential volunteers

Farm Community – based in West Lothian working with 16–30-year-olds and peer residential volunteers

Lotus Community – based in Leith working with 16–18-year-olds from the Unaccompanied asylum-seeking children community and peer residential volunteers

Village Community – based in Granton working with 18+ year-olds and peer residential volunteers

Crighton Place Community - based in Leith working with 30+ year-olds and peer day volunteers

About the role

Our Casual workers are an invaluable resource, supporting us flexibly to help cover times of staff absence.

You will work ad-hoc shifts across one or more of our Communities. We will let you know when and where hours are available; and you can decide which you want to work.

2 Tasks and Responsibilities

Support Vulnerable people in the communities

- Provide support in line with the Cyrenians Key Worker Practice Model
- Support induction where appropriate to new Community members
- Be able to support resident when challenging personal situations arise
- Cover support sessions in key workers absence to assess progress against planned milestones and goals, demonstrating distance travelled

Use a facilitative approach to support the life of the community including organisation of activities, household routine, and conflict management

- Facilitate community meetings to plan community events/activity and to handle conflict constructively
- Support the community to ensure a smooth-running household routine; including cleaning and cooking

Champion the theory associated with the Cyrenians Community model

- Work with the staff team to assess and minimise the risks to support and maintain young people in the service.
- Support the activities and therapeutic interventions, as opportunities arise

Support excellence and continuous improvement

- Work to all service policies and procedures, assisting in the development of best practice
- Participate in the development of new activities

Participate in planning, monitoring and evaluating the service

- Ensure that records are kept up to date and comply with funders monitoring requirements.
- Regularly monitor and report on activity in line with the Charity's systems.
- Participate in learning and training associated with registration and maintaining professional role.

3 Person Specification

Able to demonstrate Cyrenians' values of Compassion, Innovation, Integrity and Respect.	Essential
Clear communicator able to understand the communications of others	Essential
Skilled at building positive relationships quickly	Essential

Ability to work independently and use own initiative	Essential
Motivation to support people in a creative way	Essential
Qualification meeting the requirements of the SSSC registration for support workers or willingness to work towards	Essential
Any related training or qualification for supporting people	Desirable
Experience of medication administration	Desirable

4 Terms & Conditions

<u>Line Manager:</u>	Senior Key Worker
<u>Location:</u>	Opportunities across all Communities on offer
<u>Hours:</u>	Casual work, no set hours or pattern
<u>Pay:</u>	£14.03 per hour This is made up of an hourly rate of £12.14 plus £1.89 per hour to reflect any entitlement to annual leave. Any sleep over hours are paid at living wage rate of £12 per hour.
<u>Disclosure:</u>	PVG membership for adults required.

5 Application Deadline and Interview Dates

Closing date: Recruitment for this role is open (i.e. no set closing date) so we'll review applications as we receive them.

Interview date(s): To be agreed with candidates (usually within 7 days).

This vacancy opened on 26/09/2024 and will close once we have filled the role.

Please see to our Recruitment Information leaflet for further information on completing and submitting your application form.