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**Job Description: Social Impact Trustee**

We’re looking for someone with experience in supporting like-minded organisations and charities to effectively deliver on its mission to create positive social change.

We are the UK's only charity ski slope. We are a volunteer led, community run social enterprise organisation who use snow sports as a mechanism for positive health, well-being, and social change in our local community. Our profits are reinvested to support our community by providing access to personal development, employability and training opportunities.

We value diversity and inclusion and the benefits this brings. We aim to appoint the most suitable candidate at all times and welcome applications from people from all different backgrounds.

Previous experience as a Trustee is not essential and we are committed to investing in training and support for candidates at the start of their trustee journey or have additional needs we can support to ensure they can contribute fully.

To be a Trustee of an organisation is an exciting and fulfilling role. The most effective Boards are ones which benefit from individuals from a diverse range of backgrounds, experiences and skill sets. The role of a Trustee is to ensure that the charity fulfils its duty to its beneficiaries and delivers on our vision, mission and values.

Join us and you’ll be part of a small charity with big objectives.

**Remuneration**: This is a voluntary, unremunerated role. All meetings are held via MS Teams. Reasonable travel expenses to any in-person meetings are covered.

**Term:** up to 2 years with an option to extend.

**Time commitment:** Attend board meetings and sub-committee meetings as necessary, virtually. On an ad hoc basis, to work with the Chair of Trustees, other Board members and the CEO, outside of the Trustee meetings, to ensure associated strategies links to our values.

**Reporting to:** Chair & Board of Trustees

**Required Background:** A background in delivering and/or leading an organisation to create positive social change.

**Role Summary**

You will work alongside the Chair, Chief Executive and others to:

* Focus on the social impact of the Charities activities
* Helps shape the Charities long-term strategy, ensuring that it aligns with the mission of driving positive social change.
* Provide input on the development and implementation of programmes that address key social challenges, ensuring the work is both impactful and sustainable.
* Identify risks that could affect the organisation’s ability to deliver social impact, such as financial instability, reputational risk, or changes in external conditions.
* Work closely with the team to develop metrics for measuring the social impact of the Charities programmes.
* Evaluates the outcomes of the Charities activities, ensuring that they are creating the intended benefits for the target communities.

**Person Specification**

* Demonstrable experience of delivering and leading Charities in Social Impact successfully
* Experience of strategic planning and execution
* A strong understanding of social impact and the benefits this can have to the community
* A good understanding of risk management

**Main Responsibilities of a Social Impact Trustee in partnership with the CEO**

* Contribute to Board meetings and sub-groups where necessary and to make sure it is carried out in a legal, honest, and accountable ways.
* Works closely with the Board and CEO to develop metrics for measuring the social impact of the Charities programmes
* Evaluates the outcomes of the organisation's activities, ensuring that they are creating the intended benefits for the target communities.
* Provides guidance on improving data collection on Social Impact Measurement, reporting, and impact assessment to communicate successes to stakeholders and funders.
* Take the lead in providing input on the development and implementation of programmes that address key social challenges, ensuring the work is both impactful and sustainable.

**Experience and Commitment:**

* Proven experience in the nonprofit, social enterprise, community development, or public sector
* Knowledge of social impact strategies, social justice or sustainability.
* Dedication to driving positive change for the communities served.
* Strategic vision, sound and independent judgement.
* Ability to communicate persuasively and a willingness to speak their mind.
* Demonstrable experience of building and sustaining relationships with key stakeholders and colleagues to achieve organisational objectives.
* Understanding and commitment to equality, diversity and inclusion with the ability to bring diverse perspectives to the Board.
* A proven track record of sound judgement and effective decision making.
* A history of impartiality, fairness and the ability to respect confidences.

**Knowledge, skills and understanding:**

* Commitment to the Charity and a willingness to devote the necessary time and effort.
* Willingness to be available to colleagues for advice and enquiries on an ad hoc basis.
* Good, independent judgement and strategic vision.
* An understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship.
* An ability to work effectively as a member of a team.

**The statutory duties of a Trustee are:**

* To ensure the organisation complies with its governing document - sometimes known as a trust deed, constitution, or articles of association.
* To ensure that the organisation pursues its objectives as defined in its governing document.
* To ensure the organisation applies its resources exclusively in pursuance of its objectives - the Charity must not spend money on activities which are not included in its own objectives, no matter how 'charitable' and 'worthwhile' those activities are.
* To contribute actively to the Board of Trustees' role in giving firm strategic direction to the organisation, setting overall policy, defining goals and setting targets and evaluating performance against agreed targets.
* To safeguard the good name and values of the organisation.
* To ensure the effective and efficient administration of the organisation.
* To ensure the financial stability of the organisation.
* To protect and manage the property of the organisation and to ensure the proper investment of the organisation's funds.