**PERSON SPECIFICATION**

**Youth & Family Development Worker**

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|  | ESSENTIAL REQUIRMENTS | DESIRABLE REQUIREMENTS |
| PROFESSIONAL/EDUCATIONALQUALIFICATIONS | CLD Degree / Diploma or equivalent qualificationor 2 years’ experience of working in a children, youth or family based community setting  | Childcare qualificationChild protection training |
| RELEVANT WORK/OTHER EXPERIENCE | Experience of working with children and/or familiesCommunity developmentEffective planning, development, and delivery of projectsEstablishing and maintaining positive, effective working relationshipsCompleting risk assessments | Working within the voluntary sectorIT SkillsKnowledge of voluntary and community sectorsExperience of inter-agency partnership working |
| PARTICULAR SKILLS/ABILITIES | Supporting people on an individual basisGroup supportMonitoring & EvaluationOrganisational skills Ability to motivate and develop othersExperience of report writing | Ability to think creatively in an approach to developing community involvement  |
| PERSONAL QUALITIES | Positive AttitudeExcellent communication skills, both verbal and writtenReliability |  |
| ANY ADDITIONAL JOB RELATED REQUIREMENTS | Flexibility to work occasional evenings and weekendsSatisfactory PVG check | Driving Licence |