**PERSON SPECIFICATION**

**Youth & Family Development Worker**

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|  | ESSENTIAL REQUIRMENTS | DESIRABLE REQUIREMENTS |
| PROFESSIONAL/  EDUCATIONAL  QUALIFICATIONS | CLD Degree / Diploma or equivalent qualification  or 2 years’ experience of working in a children, youth or family based community setting | Childcare qualification  Child protection training |
| RELEVANT WORK/  OTHER EXPERIENCE | Experience of working with children and/or families  Community development  Effective planning, development, and delivery of projects  Establishing and maintaining positive, effective working relationships  Completing risk assessments | Working within the voluntary sector  IT Skills  Knowledge of voluntary and community sectors  Experience of inter-agency partnership working |
| PARTICULAR SKILLS/ABILITIES | Supporting people on an individual basis  Group support  Monitoring & Evaluation  Organisational skills  Ability to motivate and develop others  Experience of report writing | Ability to think creatively in an approach to developing community involvement |
| PERSONAL QUALITIES | Positive Attitude  Excellent communication skills, both verbal and written  Reliability |  |
| ANY ADDITIONAL JOB RELATED REQUIREMENTS | Flexibility to work occasional evenings and weekends  Satisfactory PVG check | Driving Licence |