



Sexual Violence Prevention Worker (21 hours): Job Description

Title	Sexual Violence Prevention Worker
Hours	21 hours per week
Salary	£30,861 per annum (FTE)
Pension entitlement	8%
Annual leave entitlement	30 days, plus 12 days Public Holidays (pro rata)
Responsible to	Manager

Purpose of post

The overall aim of this post is to deliver inclusive and participatory interventions to young people aged 11 to 25 around healthy sexual relationships using the national Rape Crisis Scotland sexual violence prevention pack, and to help shape local strategic approaches to sexual violence prevention.

Summary of main responsibilities and activities

1. Delivery of prevention education

- Deliver educational programmes in schools and other education and community settings using the Rape Crisis Scotland sexual violence prevention pack.
- Develop partnerships with schools and other education providers to plan education programmes and to support the development of policy and practice in relation to sexual violence, in accordance with existing priorities such as Curriculum for Excellence, Getting it Right for Every Child and child protection.

- Deliver information sessions to school staff and parents/carers as required.

2. Strategic development

- Liaise with statutory and voluntary sector agencies (such as local education authority, youth and children's services) and participate in multi-agency partnerships to develop strategic approaches to sexual violence prevention.
- Liaise with Rape Crisis Scotland to increase connections and consistency between local and national approaches to prevention sexual violence.
- Participate in practitioners' forums with network of Rape Crisis prevention workers.
- Seek and develop opportunities for young people to be involved in shaping prevention interventions.

3. Support

- Respond sensitively to disclosures and facilitate young people's access to support services as appropriate.
- Act on any child protection or wellbeing concerns identified during seminars according to centre's child protection policies and procedures. Where appropriate, participate in multi-agency initiatives to promote the young person's safety and wellbeing.

4. Monitoring and Evaluation

- Gather evaluation data from young people and link professionals using the materials in the Rape Crisis Scotland sexual violence prevention pack. Pass data to Rape Crisis Scotland to inform revision of materials and funding reports.
- Contribute to any agreed evaluation procedures including external evaluations.

5. Equalities

- Promote anti-discriminatory values and non-violence in all aspects of practice.

6. Accountability, supervision and professional development

- Attend regular support and supervision with line manager.
- Undertake training and development as required.
- Adhere to centre's policies and procedures.

7. Team working and communication

- Work as a team with other centre employees.
- Attend regular team meetings.

8. Other

- Additional duties as required.

Person specification

CRITERIA		ESSENTIAL		DESIRABLE
Knowledge	E1	Understanding of intersectional feminist analysis of gender-based and sexual violence.	D1	Knowledge of approaches to sexual violence prevention.
	E2	Thorough knowledge of issues relating to sexual violence.	D2	Knowledge of current legislation, policy and strategy relating to education and to the violence against women and girls agenda.
	E3	Understanding of the impact of sexualisation of young people in the media and links with gender-based violence.		
Experience	E4	Experience of delivering workshops/groupwork to young people.	D3	Experience of developing educational materials or groupwork programmes.
	E5	Experience of responding to disclosures from young people.	D4	Experience of working with people affected by gender-based violence.
	E6	Experience of working to professional boundaries.	D5	Experience of evaluating interventions aimed at young people.
	E7	Experience of child and adult protection guidelines and legislation.	D6	Experience of service development and/or taking the lead on specific pieces of work.
	E8	Sound experience of successful team working.		
Qualifications			D7	Qualification in Community Education, Youth Work or similar discipline.
			D8	Rape Crisis Scotland, Violence Against Women or Gender-Based Violence training.

CRITERIA		ESSENTIAL	DESIRABLE	
Skills and Abilities	E9	Ability to engage with young people in a range of settings.	D9	Monitoring, data analysis and evaluation skills.
	E10	Ability to communicate confidently and persuasively with a variety of groups, organisations and agencies.	D10	Report writing skills.
	E11	Ability to work effectively with a wide range of partners in voluntary and statutory agencies.	D11	Experience of service user involvement/ participation.
	E12	Ability to organise and prioritise workload and to meet tight deadlines.		
	E13	Competence in use of IT, for example Word and Excel programmes, email and internet and delivery of Powerpoint presentations.		
Other	E14	Commitment to equality & diversity and anti-discriminatory practice.		
	E15	Act with integrity and respect when working with all service users, agencies and individuals.		
	E16	A resilient approach and clear strategies for managing self at work.		
	E17	Ability to work flexibly and to do evening/weekend work as required.		
	E18	Ability to meet the travel requirements of the post, which will include travel across Moray and to national meetings/ training events, and may involve overnight stays.		