



CLINICAL LEAD - JOB DESCRIPTION

Job Title: Clinical Lead
Hours: 0.5 FTE. The role is primarily office hours Mon to Fri, however there will be weekend and/or evening work required at times (sharing this responsibility with Director and Office Manager)
Location: Based in our clinic and event space at The Shore, Leith
Salary: £67,285-75,937

Role

Shore Psychology CIC is the first social enterprise in Scotland with the purpose of improving access to psychology over profit for shareholders. We are looking to recruit a Senior Chartered Clinical Psychologist as Clinical Lead to our Community Interest Company (CIC). The post (in collaboration with the Director(s) and Office Manager of the CIC) will involve leading strategically and operationally on key objectives of the CIC.

The postholder will be a qualified Chartered Clinical Psychologist (with a postgraduate doctoral level qualification in Applied Psychology, providing eligibility for the British Psychological Society and HCPC registration). They will have experience of working closely with clients, often in highly charged and emotionally distressing situations, safeguarding and supporting clients in their recovery. They will be able to communicate in a highly skilled and sensitive manner information concerning the psychological assessment, formulation, treatment plan and progress to clients and other professionals where appropriate.

They will have substantial post doctoral qualifications, desirably in theoretical models and applied therapeutic techniques relevant to the speciality, such as EMDR. Also post doctoral training in neurodiversity assessment tools such as ADOS and DISCO.

They will be knowledgeable on Trauma Informed Practice, and have provided training at Trauma Skilled and Enhanced level. Experience in supervising other health professionals of a variety of levels is essential, alongside formal training in the supervision of psychologists and other healthcare professionals.

The postholder will have experience of setting up/ or working in a new service, drafting standard operating procedures, managing staff, liaising with partnership agencies and managing budget spend.

Having completed consultancy work in this area is desirable.

Key responsibilities include:

- leading on the development and delivery of a comprehensive, high quality private psychological therapies service able to generate sufficient revenue to cover costs and provide psychological input to charitable partners
- drafting Standard Operating Procedures and Clinical Guidance in line with setting up a new service (in partnership with the Directors) – ensuring all are in line with best practice from accredited professional bodies (including BPS, Association of Clinical Psychologists, HCPC, etc) and private insurance providers
- being involved in recruitment of staff, recruitment of associates and affiliates, as well as contributing to developing partnerships with third sector agencies
- managing and exercising full responsibility and autonomy for a personal caseload of complex cases – undertaking highly complex direct and indirect clinical work
- management of the team (alongside the Director / Founder of Shore Psychology), who is responsible for the management duties of reception/administrative staff, website updates, bookings, invoicing, and payment processing)
- provision of peer clinical supervision to psychologists as required
- Developing and leading on new initiatives, aimed at improving the clinical and community services of Shore Psychology and potential test of change initiatives (evolving future mental health services) – including designing and undertaking service related research and evaluation projects.
- Provide consultancy and training to the third sector, statutory services and government on Trauma Informed Practice and deliver Trauma Skills and Enhanced level trainings

The job description for this role is diverse, and the postholder will need to demonstrate suitable levels of autonomy and common sense, in being able to drive forward multiple projects at once. Shore Psychology CIC is a new and innovative social business so the post will involve working in an unfamiliar business model, combining private sector client income generation with providing psychological input to charity partner clients. The postholder will also need to have the acumen and communication ability to recruit suitable associates and affiliates into Shore Psychology to run clinics as part of the business model.

The remuneration package will include a competitive salary, 34 days annual leave (inclusive of public holidays, pro rata), and contributions to pension scheme They will report directly to the Founder and Director.

Organisational profile

Shore Psychology CIC is a forward thinking Social Enterprise that provides expert psychological services for individuals, groups and organisations. Our mission is to

deliver innovative, high quality, evidence based psychological services that are centred on the specific needs and circumstances of our clients. We are committed to offering accessible, inclusive services that are trauma-informed and neuro-inclusive. The assets generated from our income streams will be used to provide psychological services to identified charity partners. We are also committed to expanding the evidence base of psychological therapies.

Application notes

Deadline for applications: 5pm Friday 8th November

To apply please send your CV and a covering letter outlining your suitability for the role to Gillian Frayling-Kelly, gillianfrayling-kelly@shorepsychology.co.uk