|  |  |  |
| --- | --- | --- |
| **BRIDGE CENTRE MOTORCYCLE PROJECT**  **PROJECT YOUTH WORKER** | | |
| **EMPLOYEE SPECIFICATION** | ESSENTIAL | **DESIRABLE** |
| **Education** | | |
| Educated to degree level in a relevant subject - or equivalent relevant experience. |  | **D** |
| **Experience and Knowledge** | | |
| Experience of developing, delivering and engaging/informative programmes for young people, and those with additional support needs. | E |  |
| Knowledge of youth work theory and the voluntary sector. | **E** |  |
| Effective in planning, delivering, monitoring and evaluating programmes whilst adhering to deadlines that meet the needs of the organisation and stakeholders. | **E** |  |
| Competent IT Skills demonstrating an ability to use Microsoft Office programmes. |  | **D** |
| Experience of forming constructive relationships with young people with a view to identifying their needs and encouraging them to participate in decision making processes. | **E** |  |
| An interest in motorcycles. | **E** |  |
| Motorcycle knowledge / experience. |  | **D** |
| **Personal Attributes** | | |
| Ability to work independently, and as part of a team. | **E** |  |
| A positive, vibrant and fun disposition. | **E** |  |
| Ability to prioritise workload and use initiative. | **E** |  |
| Full driving licence. | **E** |  |
| Ability to work flexible hours (including some evenings and weekends). | **E** |  |
| **Working Practice** | | |
| Experience of establishing and maintaining professional relationships with Project staff, Management Committees and key staff from the voluntary and statutory sectors. |  | **D** |
| Knowledge of “Duty of Care” and health and safety standards. |  | **D** |
| Knowledge of individual rights, equality, and anti-discriminatory practice. | **E** |  |