



Lambhill Stables is a community owned charity in the North of Glasgow providing recreational, educational, training and employment opportunities. Our aims are to develop and deliver programmes of community-based activities in support of our provisions, to engage in viable and socially inclusive activity and to do so in a sustainable way.

**Job Title:** Youth Worker

**Salary:** £12.80 per hour plus pension  
(4% employer contribution + 4% employee contribution)

**Hours:** 21 hours per week  
Fixed contract until 31 March 2026  
(extension available dependant on funding)

### Job Purpose

To assist with the delivery and development of youth work provision within the policies of Lambhill Stables.

### Key Results Areas

1. To deliver face to face youth work.
2. To work within a team to identify the needs of young people and assist in the delivery of personal development programmes.
3. To understand the neighbourhood in which you work.
4. To build and maintain positive relationships with young people, working as a Trusted Adult.
5. To monitor and evaluate youth work in consultation with colleagues and young people.
6. To encourage young people to actively participate in the decision-making processes of the programme.
7. To be aware of and implement Health and Safety; Child Protection and Youth Work policies and procedures.
8. To participate in regular performance reviews and be prepared to undertake training courses appropriate to your role.
9. To be accountable and responsible for carrying out the duties and responsibilities of the post with due regard to Lambhill Stables' Equal Opportunities policy.
10. To undertake any other such duties commensurate within the level of the post, as and when required.

### Job Requirements:

Key Skills/Experiences	Essential/Desirable
Recent experience of working and/or volunteering face to face with young people with the ability to use a variety of methods to engage young people in youth work activities	E
Ability to develop session plans, recognising the current needs of young people you engage with and the ability to relate to communicate with, encourage and motivate young people to form positive relationships	E
Ability to monitor, review and evaluate your work with young people	E

Ability to work independently and within a team to effectively deliver youth work programmes.	<b>E</b>
Understand and apply the principles of confidentiality and perform your duties with integrity and understand and demonstrate a willingness to promote positively the ethos of equal opportunities without discrimination or personal beliefs.	<b>E</b>
Commitment to personal and professional training opportunities	<b>E</b>
Be available for agreed hours of work to include three evenings and occasional weekends, with a level of flexibility	<b>E</b>
Hold/working towards or willing to work towards a Personal Development Award (SCQF Level 6) in Youth Work, to be achieved within 12 months of commencing in post	<b>E</b>
Experience in delivering Youth Work Awards such as: John Muir Awards; Hi5 Awards; Dynamic Youth Awards and or Youth Achievement Awards (or willing to receive training)	<b>D</b>
Basic knowledge of Health and Safety at Work (in the context of youth work); Child Protection Policies; and Youth Work Outcomes	<b>E</b>
Knowledge of issues current and relevant to children and young people.	<b>D</b>
Driving License / Minibus license category D1	<b>D</b>

### Personal Qualities

- Ability to foster “a can do” culture by motivating others and actively seeking solutions to problems.
- Flexibility, motivation and enthusiasm, and the ability to lead and work as part of a small team.
- A self-starter who is proactive in raising issues and problems as they occur.
- Team player who values their colleagues and advice offered.

### Please note:

Application form to be returned to [admin@lambhillstables.org](mailto:admin@lambhillstables.org) by 5<sup>th</sup> January 2025.

We are accepting applications by return of the form provided; CV's will not be accepted.

Interviews may be held digitally.