



**Carers Trust Scotland
Advisory Board Member**

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- Unpaid, reasonable expenses covered (3 years commitment)
- 2 Independent Member Vacancies
- Location: All Scotland
- Closing date: 17th February 2025

About Carers Trust

Carers Trust is the largest network of organisations across the UK that specialises in the support and wellbeing of unpaid carers. Together we reach more than a million unpaid carers every year.

Our shared vision is that all unpaid carers are heard, valued and have access to the support, advice and resources they need to live a fulfilling life alongside caring.

We are proud of our work with our network of local carer organisations in Scotland, through which we developed impactful programmes, influenced decision makers and collaborated and shared innovative approaches to supporting unpaid carers.

The growing number of unpaid carers and sustainability challenges facing the organisations that support them is a significant challenge. With the economic contribution of unpaid carers in Scotland reaching over £14bn each year, it is clear that the health and social care system is founded on the contribution of more than 800,000 unpaid carers across Scotland. This important contribution must not come at the expense of the health, wellbeing and financial resilience of unpaid carers.

Carers Trust, along with our network of local carer organisations, works UK-wide to transform the lives of unpaid carers. Our roots are deep and our ambitions are high.

At Carers Trust we are committed to ensuring that:

- Every carer has access to a high-quality local carer organisation.
- No carer is pushed into poverty or is financially disadvantaged by their caring role.
- All carers, regardless of circumstances or age, are able to enjoy a fulfilling life alongside their caring relationship.

What we are looking for

To help strengthen our Board we are seeking 2 new members who would like to support our work delivering positive change for unpaid carers across Scotland and who have the skills and experience to support us to deliver our objectives.

In addition to this, we have together identified that the advisory board would benefit from growing the number of members on the board with skills and experience in:

- Strategic health and social care improvement (e.g. working with or for Health Improvement Scotland, COSLA or HSCP).
- Unpaid carer finance: employment and/or benefits knowledge and experience.
- Further and higher education.
- Third sector sustainability

Conduct

The advisory board shall operate within the Articles of Association of the Charity and in accordance with the Terms of Reference and is subject to the general rules of conduct for the Board and all its Committees

Scotland Advisory Board Members should

- Have a commitment and passion to support the values of Carers Trust Scotland and its aims.
- Strive to attend all meetings, sending apologies to the Chair for necessary absences.
- Arrive on time. Stay until the end of the meeting where possible.
- Prepare for the meeting by reading the agenda, papers and emails before the meeting.
- Talk to the Chair or Director before the meeting if they need to clarify anything.
- Participate fully in the meeting. Listen to what others have to say and keep an open mind. Contribute positively to the discussions.
- Have the best interests of the organisation/beneficiaries in mind at all times. Draw attention to any potential conflicts of interest that may arise in the meeting.
- Fulfil any responsibilities assigned to them at the meeting and be prepared to report back on their progress at the next meeting.

How to apply



This is a fantastic opportunity to support an expert and ambitious charity to grow and develop and to collaborate with colleagues across Scotland. Advisory Board members will receive an induction and ongoing support in their role. For an informal conversation you are welcome to contact Director Becky Duff on bduff@carers.org

To apply please complete the application form and return to scotland@carers.org by **17th February** along with an **up to date CV**.

Commitment to diversity

We value a diverse and inclusive workplace and therefore strongly encourage applicants of all backgrounds to apply irrespective of age, disability, sex, gender identity, pregnancy, maternity, race (which includes colour, nationality and ethnic or national origins), sexual orientation, religion or belief, or because someone is married or in a civil partnership.

We want to ensure that our board is reflective of the communities that we serve and we therefore particularly welcome applications for this position from those from a global ethnic majority background. Carers Trust is committed to making our recruitment practices barrier-free and as inclusive as possible for everyone. This includes making adjustments or changes for people who have a disability or long-term health condition or caring responsibilities. If you need any reasonable adjustments for any part of the recruitment process for any reason please let us know, in confidence, to discuss these.