

Job Description

Job Title: Play Worker

Employer: Home-Start Glasgow North and North Lanarkshire

Location: North Lanarkshire

Salary: £12.60 per hour / term-time

Hours of work: 9 hours per week - Monday, Tuesday & Thursday, 9.30 am – 12.30 pm

Responsible to: Senior Group and Events Lead

Purposes of the job

To support the Group Worker in delivering group sessions/activities for children and their parents/carers, to encourage and promote engagement, strengthen relationships, build confidence and socialisation skills.

Daily tasks may vary, but will involve:

- Purchasing snacks for children
- Setting up play areas, toys, materials and other equipment
- Taking registers
- Supervising children
- Leading games and other activities
- Giving out food and drink
- Building relationships with children, parents, carers and other professionals
- Keeping the play space tidy, safe and secure
- Cleaning toys and other equipment

Skills

- Experience of working with children in a play setting
- Experience/knowledge of Child Protection
- Ability to engage and communicate effectively with children of different ages and backgrounds
- Knowledge of child development and age-appropriate activities
- Creativity and imagination to plan and organize fun and engaging activities
- Patience and empathy to handle challenging behaviours and situations

- Ability to work collaboratively with other childcare providers and parents
- First aid and health and safety knowledge to ensure the wellbeing of children
- Organizational and time-management skills to manage schedules and activities
- Flexibility and adaptability to adjust to changing needs and situations
- Strong observation and assessment skills to monitor children's progress and development
- Ability to maintain confidentiality and professionalism in all interactions with children and families

This role will require travel throughout North Lanarkshire so a driving licence and access to a car is essential. There may be occasional evening and weekend work.

The postholder may be required to undertake any other duties that fall within the nature of the role and responsibilities of the post as detailed above.

This job description reflects the major tasks to be carried out by the postholder and identifies the level of responsibility at which they will be required to work. In the interests of effective working, the major tasks may be reviewed from time to time to reflect changing organisation needs and circumstances. Such reviews and any consequential changes will be carried out in consultation with the postholder.

This job description is current at February 2025.