

iona  
community



# Work with the Iona Community

*Transforming lives to change  
the world.*

## Iona Community Job Description

<b>Job Title</b>	2025 Camas and Iona Gardener
<b>Reporting to</b>	Islands Estate Manager
<b>Salary Band</b>	Monthly allowance of £779.20, all rent, bills and food included.
<b>Type of Contract</b>	Fixed term, (1 <sup>st</sup> June – October 31 <sup>st</sup> 2025)
<b>Location</b>	Camas Centre & Isle of Iona, Isle of Mull
<b>Hours of Work</b>	35 hours per week
<b>Annual Leave</b>	37 days for full-time staff . Pro-rata for part-time staff. Holiday/Annual Leave Entitlement runs from 1 January to 31 December each year and is inclusive of Public Holidays
<b>Pension</b>	Membership of the National Employment Savings Trust

## Overview of the Organisation

Camas is the Iona Community's outdoor activity centre on Mull. We have a strong focus on building community and connection; with each other and with our surroundings. Camas is usually home to a team of staff and volunteers who live down a 2km track welcoming guests to share a simple way of life. The centre is housed in 200-year-old cottages which nestle in a beautiful bay on the Ross of Mull. The shore, garden and woodland provide an incredible setting for personal challenge and community growth.

Our mission statement - *"together we seek to enable growth in love, respect and awareness of ourselves, each other, God and the environment"*.

The Iona Community is an international, ecumenical Christian movement working for justice and peace, the rebuilding of community and the renewal of worship. Our Community was founded in Glasgow, Scotland in 1938 by Rev George MacLeod, a visionary and social reformer.

## Job description

The 2025 guest season has been cancelled due to essential repairs to the centre, but we still hope to host small numbers of visitors to support the work of the Gardener and Maintenance Worker.

In 2025 the post holder will be living alongside the Maintenance Worker at Camas. The Estate Manager will visit regularly to support and work alongside.

Under the guidance of the Islands Estate Manager, the Camas Gardener's role is to manage and maintain the centre's organic garden and woodland.

The space includes two polytunnels, multiple lazy beds, fruit cages and two small woodlands. The gardener is responsible for seeing it through a whole season, from planting to harvesting for use, and for shutting down the garden in the winter.

The Gardener is also responsible for consulting and working on the small garden in the grounds of the Iona Abbey. This requires regular visiting, working and advising the team on Iona on how to maintain the garden effectively during their absence.

The role involves more background responsibilities than other posts at Camas and requires the post-holder to effectively manage their responsibilities whilst also engaging with the common life at Camas.

Although based primarily at the Camas Centre, Camas Staff may at times need to work on the mainland, as well as on Iona; suitable accommodation will be provided.

This is a developing post in a changing situation, requiring flexibility and ongoing re-assessment of the job description.

### **Responsibilities specific to the role**

- Managing and maintaining the Camas' organic garden and woodlands.
- Managing the small Iona Abbey garden through regular visits and work
- Facilitating the use of the garden as a space for engagement
- Supporting staff and visitors to feel confident in being part of the daily upkeep of the garden, knowing when to pick and use produce and teaching basic gardening skills

### **Shared responsibilities with the Camas Maintenance Worker**

- Providing welcome and hospitality for any working visitors and volunteers during the 2025 season.
- Implementing and adhering to the safety guidelines in relation to the running of the centre.
- Ordering necessary equipment and materials.
- Keeping accurate records.
- Supporting the centre's environmental policies as well as its recycling, fuel and composting systems.
- Supporting with general maintenance tasks and the upkeep of the centre's buildings and grounds.

### **Supervision and budget responsibility**

- Minor delegated budget responsibility.

### **Communications**

- Communicate with occasional visitors and volunteers.
- Staff and Iona centres and Glasgow.
- External suppliers

### **Key Relationships**

- Islands Estate Manager
- Iona Operations Manager

## **Person specifications**

### **Essential**

- Relevant experience of managing an organic garden
- Experience in managing small woodlands
- An understanding of the challenges of community living

- Commitment to a basic, simple, sustainable lifestyle
- Experience of working within safeguarding guidelines
- Have a dynamic, flexible approach
- Be in sympathy with the aims and purpose of the Camas Centre and wider Iona Community, and be able to reflect these in their work at the centre.
- Be in sympathy with the Mission Statement of the Camas Centre
- Enjoy working with a variety of people, including marginalised young people and vulnerable adults.

**Desirable:**

- Hold a full, clean driving license
- DIY skills

This post is exempt from the Rehabilitation of Offenders Act

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**AGREEMENT:**

Job Holders's Signature

Date

Immediate Manager's Signature

Date



# How to apply



## Camas Gardener

Closing date: Thursday 1st May 2025

Interview date: 13th May online

Preferred start date: 1st June 2025

Please apply by email using the application form to outline your experience and suitability for the role.

Email: [icrecruitment@iona.org.uk](mailto:icrecruitment@iona.org.uk)