



Job Title: Recovery Worker - PING
Grade: 4
Salary: (£25,006 - £26,631)
Hours: 37.5 hrs per week.
Base: Ayr (covering South Ayrshire)

RecoveryAyr are seeking to recruit a proactive and passionate Recovery Worker who will have a specific focus on supporting people involved with the justice system. The post holder will continue to develop the PING (Peoples Involvement Network Group), by providing a range of groups and social activities to support ongoing recovery, including supporting individuals returning to the community from prison. The post holder will also ensure the voices and experiences of individuals involved with justice services are collected and considered as part of ongoing service improvement activities, recognising that there is much to be gained from people with 'lived experience' of the justice system.

The post holder will be based with a staff team of lived experience workers, who have wide range of experience providing support for individuals and families affected by alcohol, drugs or involved with justice services.

Key roles and responsibilities of the post holder will include:

- Plan and deliver a range of peer led recovery groups and activities, with a focus on supporting people with current or previous experience of the justice system who may also be affected by alcohol or drug use.
- Provide peer based 1:1 support for individuals involved with justice service who may also be affected by alcohol or drug use.
- Engage with individuals prior to release from prison, providing information and support on activities available in the community.
- Support the delivery of activities in prison settings.
- Supporting PING members to take part in consultation activities to inform ongoing service improvement activities.
- Work collaboratively with community justice and recovery services / recovery communities, proactively building and maintaining professional relationships.
- Support people to engage with wider treatment and recovery support services to support their ongoing recovery.
- Promote people's rights in a positive and pro-active way.
- Actively promote support available for family members of loved ones involved with justice services and / or affected by alcohol or drugs.
- Work with our Volunteer Coordinator to raise awareness of, and support people to, engage with volunteering and development activities.
- Actively promote the work of PING by linking with local groups and services, attending relevant meetings and events, and exploring the use of social media.
- Identify any training needs for participants and liaise with members of PING to arrange appropriate training.
- Undertake other tasks appropriate to the role.
- Produce reports as required by the line manager.
- Undertake training relevant to the role.

Essential Requirements of the Post Holder

- Lived experience and involvement with community justice services.
- Experience of providing peer support.
- Experience of delivering peer led recovery groups and activities.
- A knowledge and understanding of community justice services in South Ayrshire.
- An understanding of the values and principles underpinning participant involvement models.
- Experience of planning activities and events.
- Experience of working in partnership with groups and / or services.
- Willingness to work evenings and weekends as required.
- The ability to manage and motivate a wide range of individuals and groups.
- Understanding of the challenges which may be experienced within the project with the knowledge and ability to resolve difficult situations.
- Good leadership skills and the ability to work with autonomy, as well as part of a team.
- Excellent communication and interpersonal skills with the ability to establish and maintain effective relationships with individuals and a range of partners including service users, community groups and local services.
- Good literacy and IT skills.
- Willingness to undergo training and skills development relevant to the post.
- Undergo a disclosure check or become a member of the PVG Scheme as appropriate.

Desirable Requirements of the Post Holder

- Lived experience of recovery from alcohol or drug use.
- Knowledge of the local area and community
- Knowledge of local recovery groups and services
- Experience of planning and delivering training.
- Experience of collating information and writing reports
- Experience of speaking in public and/or to groups
- A SVQ or similar qualification (or working towards) in Health & Social Care, Community Development or other qualification relevant to the role.