



edinburgh rape crisis centre
supporting survivors of sexual violence

Advocacy and Support Worker (National Advocacy Project) (28 hours)

Person specification

Criteria	Essential	Desirable
Knowledge and understanding	A feminist analysis of gender inequality and gender based, and sexual violence.	Knowledge and understanding of the Scottish criminal justice system. Knowledge of the criminal justice process, particularly in relation to rape and sexual violence.
	An understanding of the impact of rape and sexual violence.	Understanding of the factors that may help or hinder reporting or disclosure of sexual violence.
		Understanding of independent advocacy principles.
Experience	Experience of providing advocacy, emotional and practical support and information to people with complex trauma, and people in crisis.	Experience of providing one to one support to survivors of gender-based violence.
	Experience of multi-agency working.	

Criteria	Essential	Desirable
Skills and abilities	Excellent communication and negotiation skills.	Monitoring, data analysis and evaluation skills.
	Able to work in a responsive manner, responding to a fast-paced project with changing priorities and issues that need urgent responses.	Strong team-working and collaborative skills.
	Excellent organisational skills.	Experience of leading on specific pieces of work, eg service development and delivery tasks.
	Skilled in use of IT, eg for case notes, email, waiting list management.	Experience of online case management / outcome monitoring systems eg OASIS.
	A resilient approach and clear strategies for managing self at work.	
Qualifications		Rape Crisis Scotland, Violence Against Women or Gender-Based Violence training.
Other	Commitment to equality, diversity and inclusion and anti-discriminatory practice.	
	Ability to meet the travel requirements of the post.	