

Job Title:	Young Leader Development Worker	Accountable to:	Senior Youth Development Worker
Location:	44 Harlaw Road, Balerno, Edinburgh, EH14 7AX	Position Type:	10 hours/week. Will include weekend working
Salary:	£14 hourly rate	Start Date	14 th July 2025
HR Contact:	Linsey Neilson	Funded until	1 year contract
	info@youthvision.uk		
Job Description	Young Leader Development Worker		
<p>The Role:</p> <p>You will have experience of working with young people, preferably in an outdoor setting. Your role will include taking responsibility for organising and delivering, programmes of self-discovery and outdoor nature-based activities. You will lead and coordinate activities designed to develop young leaders’ confidence, life skills and promote positive destinations.</p> <p>You will develop programmes alongside staff and volunteers for small groups of young people aged between 12 to 24 at Threipmuir Farm Steading and in the local community.</p> <p>Duties:</p> <ul style="list-style-type: none">• Delivering programmes, wilderness/biodiversity activities, arts-based activities, community/environmental projects• Supporting and developing of the Young Leaders, coordinate regular meetings and training• Support the development of SMART Goals/future positive outcomes• Delivering and Co-ordinating youth awards and accreditations, liaising with awarding bodies/external agencies• Assessing the needs of young people, and planning and delivering the programme• Plan and organise activities, in conjunction with young people• Working closely with Youth Vision Staff, attending regular meetings• Provide support and advice to young people experiencing difficulties, such as family breakdown, mental health conditions, unemployment, drug abuse and homelessness• Assess risks and ensure Health and Safety Procedures are followed.• Work closely with teachers, other professionals and local authorities.• Organise, alongside the Senior Youth Development Worker, the roster of staff/ volunteers to deliver programs and collect & return young people• Organise on-site induction training for new volunteers and provide continuing support and			

personalised development plans

- Co-ordinate and deliver training and community days

Essential Skills	Ability to manage others and work effectively as part of a team
	Experience in working directly with young people
	Experience delivering Youth Awards or equivalent
	Proven experience of project monitoring and evaluation
	Highly organised
	Be able to communicate with and maintain/develop relationships with young people.
	Possess an interest in and be able to initiate activities of interest to young people

	Good written and verbal communication skills.
	The ability to prioritise and meet deadlines.
Desirable Skills	Knowledge of outdoor learning, nature-based activities
	Knowledge of Child Protection Procedures
	First Aid Certificate
	Mental Health Awareness
	Familiar with Social Media Platforms
	Familiar with goal setting/SMART
Education and training	Essential - Qualification in Youth Work or equivalent.
	A willingness and ability to undertake further training.
	Knowledge of working outdoors and Health and Safety issues.
	Driving licence required, preferably Midas trained but training will be given