



Job Title:	Youth Development Worker	Accountable to:	Senior Youth Development Worker
Location:	44 Harlaw Road, Balerno, Edinburgh, EH14 7AX	Position Type:	16 hours/week. Will include weekend working
Salary:	£14 hourly rate	Start Date	14 th July 2025
HR Contact:	Linsey Neilson	Funded until	(Maternity leave 1 year contract)
	info@youthvision.uk		
Job Description	Youth Development Worker		

The Role:

You will have experience of working with vulnerable young people, preferably in an outdoor setting. Your role will include taking responsibility for organising and delivering, programmes designed to build confidence and preparing young people for the transition into adulthood. You will work alongside partners including schools, social work and other agencies.

You will develop programmes alongside staff and volunteers for small groups of young people aged between 12 to 24 at Threipmuir Farm Steading and in the local community.

Duties:

- Delivering programmes including, wilderness/biodiversity activities, arts-based activities, community/environmental projects
- Work in partnership with other agencies - Work closely with teachers, other professionals and local authorities
- Report directly to the Senior Youth Development Worker and Field Manager where appropriate
- Managing and supervising facilitators, freelancers and volunteers
- Working closely with Youth Vision staff, attending regular meetings, providing feedback to committee members
- Support the development of qualifications, awards and accreditation schemes
- Provide regular monitoring and feedback to funders and referrers
- Produce monthly progress reports and attend/present at appropriate meetings
- Assessing the needs of young people, and planning and delivering the programme
- Plan and organise activities, in conjunction with young people and volunteers
- Provide support and advice to young people experiencing difficulties, such as family breakdown, mental health conditions, unemployment, drug abuse and homelessness.

- Assess risks and ensure Health and Safety Procedures are followed.
- Organise, alongside the Senior Youth Development Worker, the roster of staff/ volunteers/young leaders to deliver programmes and collect & return young people.
- Organise on-site induction training for new volunteers and provide continuing support and personalised development plans/SMART goals.
- Co-ordinate and deliver training and community days

Essential Skills	Ability to manage others and work effectively as part of a team
	At least 2 years' experience working directly with vulnerable young people
	Experience delivering Youth Awards, Accreditation and Certificates
	Proven experience of project monitoring and evaluation
	Highly organised
	Be able to communicate with and maintain/develop relationships with young people
	Experience of partnership work/professional networking, experience of working with schools, youth organisations etc

	Possess an interest in and be able to initiate activities of interest to young people
	Good written and verbal communication skills
	The ability to prioritise and meet deadlines
	The ability to manage budgets
	Knowledge of outdoor learning, nature-based activities
	Develop reports, and provide updates to management, funders and committee members
Desirable Skills	Familiar with Social Media platforms
	Experience applying for funding
	Mental Health Awareness
	Knowledge of Child Protection Procedures
	First Aid Training
Education and training	Essential -Qualification in Youth Work or equivalent
	A willingness and ability to undertake further training
	Knowledge of working outdoors and Health and Safety issues
	Driving licence required, preferably Midas trained but training will be given