

Senior Development Worker (Young Islanders Network)

Job Title: Senior Development Worker (Young Islanders Network)

Salary Scale: Pt 35 – 37, £36,971 - £38,999

Hours Of Work: Full-time at 35 hours per week. Evening and weekend work is a requirement. We are happy to discuss flexible working arrangements.

Holidays: 25 days, plus 12 fixed Bank Holidays (one additional day of holiday for each year of service up to a maximum of 5 days)

Contract: Initial fixed-term 12-month contract (Subject to further funding being confirmed this may be extended up to 36 months)

Line Manager: Head of Youth Work Programmes and Quality Improvement

Location: This post will be home-based within the Scottish islands but with some travel across the Scottish islands and on occasion to Youth Scotland's office in Edinburgh

Job Purpose

The purpose of this role is to lead the development and delivery of the Young Islanders Network, providing opportunities for young people in the Scottish islands to share their experiences, have their voices heard, shape decision making about issues that impact their lives and ensure that the National Islands Plan fully considers their interests and priorities.

Key Responsibilities of the Post Are:

Young Islanders Network Management

- Work in partnership with young people from across the Scottish islands, partners in Scottish Government, youth, school and community projects across the Scottish islands and existing networks and forums to grow and continue to support the Young Islanders Network.
- To continue to collaborate with young people and partners and co-produce the ongoing Young Islanders Workplan and Outcomes.
- Support and review the engagement structure for the Young Islanders Network to enable a diverse group of young people across the Scottish islands to participate in the network and its activities.

- Manage systems to continue to evidence and evaluate the impact of the Young Islanders Network and support its growth going forward.
- Work with partners and funders to secure additional grant-funding to support young people to take forward ideas that they have explored in their community challenge projects and inter-island themed projects.
- Co-ordinate requests from external agencies to engage with the Young Islanders Network.
- Seek new opportunities for the young people to transition beyond the network into local and national democratic opportunities.

Capacity Building of young people

- Building capacity of young people engaged in the Young Islanders Network, through supporting Young Islanders Hubs, based with local youth work and community organisations in the Scottish Islands.
- Building capacity of young people engaged in the Young Islanders Network, through delivery of Leadership, Decision Making and Social Action training, to ensure that young people can take the lead in the Young Islanders Network.
- Supporting young people engaged in the Young Islanders Network to have their voices heard and to put their ideas into action through community challenge projects and themed inter-island projects.
- Supporting young people to engage with the National Islands Plan, understand how this can impact their lives and explore how they can influence and shape its implementation.
- Promoting and ensuring positive partnerships with schools, youth forums, community organisations and Island networks so that a range of young people have the opportunity to engage with the Young Islanders Network and its activities.

Internal Youth Scotland

- Working collaboratively with other Youth Scotland staff and Senior Managers to support the achievement of our strategic objectives and delivery of performance targets
- Monitor, evaluate and improve programme delivery and resources, sharing learning across the organisation
- Operate the financial controls and payments within agreed budgets
- Maintain an awareness of current national strategies, policies and practice around youth work, youth leadership and youth participation
- Promote equality and diversity within the organisation

Occasional tasks

- Representing Youth Scotland at appropriate events and networks in promoting the organisation's policies, principles, and practice
- Attend and participate in other appropriate meetings as and when required
- Undertake other duties which may be required from time to time, as commensurate with the post