|  |  |  |  |
| --- | --- | --- | --- |
|  | **Essential Requirements** | **Desirable Requirements** | **Method of Assessment** |
| **Professional/Educational Qualifications** | Degree/SVQ 3 Children and Young People or equivalent |  | Application/Interview |
| **Relevant work/other experience** | Experience of community development approach and community partnership working  Relevant experience in a community based/voluntary role with children and families  Experience of developing educational group work programmes and delivering in group settings  An awareness or experience of child development  A knowledge of current government and local government plans to tackle child poverty | Knowledge and understanding of the third sector in Dundee  A knowledge of Dundee Bairns programmes and how they address child poverty | Application/Interview  Application/Interview  Application/Interview  Application/Interview  Application/Interview |
| **Particular skills/abilities** | Excellent communication skills  Ability to work without constant supervision  Ability to manage a small team  Ability to work with volunteers  Good assessment and reporting skills  Ability to understand and interpret the behaviours and needs of young people, parents/carers  Knowledge and understanding of current issues and barriers experienced by children and families experiencing poverty |  | Application/Interview  Interview/references  Application/Interview/references  Application/interview/references  Application/interview/references  Application/interview  Application/interview |
| **Personal qualities** | Open and accepting attitude  Caring, shows empathy  Self motivating, flexible, positive  Ability to work under pressure and use own initiative  Team player |  | Interview/references  Interview/references  Interview/references  Interview/references  Interview/references |
| Any additional job related requirements | Able to work flexible hours and at weekends and evenings as required  Full current driving licence, access to a car  Member of PVG scheme or willingness to become a member of the PVG scheme with satisfactory Sceme Record Update  A willingness to identify and undertake Child Protection Disclosures |  | Application/Interview  Interview  Interview  Interview |