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|  | **Essential Requirements** | **Desirable Requirements** | **Method of Assessment** |
| **Professional/Educational Qualifications** | Degree/SVQ 3 Children and Young People or equivalent |  | Application/Interview |
| **Relevant work/other experience** | Experience of community development approach and community partnership workingRelevant experience in a community based/voluntary role with children and familiesExperience of developing educational group work programmes and delivering in group settingsAn awareness or experience of child developmentA knowledge of current government and local government plans to tackle child poverty | Knowledge and understanding of the third sector in DundeeA knowledge of Dundee Bairns programmes and how they address child poverty | Application/InterviewApplication/InterviewApplication/InterviewApplication/InterviewApplication/Interview |
| **Particular skills/abilities** | Excellent communication skillsAbility to work without constant supervisionAbility to manage a small teamAbility to work with volunteersGood assessment and reporting skillsAbility to understand and interpret the behaviours and needs of young people, parents/carersKnowledge and understanding of current issues and barriers experienced by children and families experiencing poverty |  | Application/InterviewInterview/referencesApplication/Interview/referencesApplication/interview/referencesApplication/interview/referencesApplication/interviewApplication/interview |
| **Personal qualities** | Open and accepting attitudeCaring, shows empathySelf motivating, flexible, positiveAbility to work under pressure and use own initiativeTeam player |  | Interview/referencesInterview/referencesInterview/referencesInterview/referencesInterview/references |
| Any additional job related requirements | Able to work flexible hours and at weekends and evenings as requiredFull current driving licence, access to a carMember of PVG scheme or willingness to become a member of the PVG scheme with satisfactory Sceme Record Update A willingness to identify and undertake Child Protection Disclosures |  | Application/InterviewInterviewInterviewInterview |