# **Equality and diversity monitoring form**

**Street Level Photoworks** wants to meet the aims and commitments set out in our equality policy. This includes not discriminating under the Equality Act 2010.

Please complete this form to help us understand the diversity of our job applicants.

Completing this form is voluntary. The information provided will be kept confidential. The information is going to be used to help us understand the diversity of our organisation.

None of the information you provide will be linked to your application and those involved in interviewing or deciding who to hire will not have access to the information.

Please return the completed form (separate to your job application) to malcolm@streetlevelphotoworks.org.

## **Age**

What is your age?

20 to 29

30 to 39

40 to 49

50 to 59

60 to 69

70+

Prefer not to say

## **Disability**

Do you have a disability, impairment or health condition which affects your day-to-day activities?

Yes   
 No   
 Prefer not to say

The information in this form is for monitoring purposes only. If you believe you need a reasonable adjustment, then please let us know by emailing [malcolm@streetlevelphotoworks.org](mailto:malcolm@streetlevelphotoworks.org) in the first instance.

## **Ethnicity**

What is your ethnicity?

This may be different to your nationality, place of birth or citizenship.

### Asian or Asian British

Asian British

Bangladeshi

Chinese

Indian

Pakistani

Another Asian background:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Prefer not to say

### Black, African, Caribbean or Black British

African

Black British

Caribbean

Another Black, African or Caribbean background:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Prefer not to say

### Mixed or Multiple ethnic groups

Asian and White

Black African and White

Black Caribbean and White

Another Mixed or Multiple ethnic group:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
 Prefer not to say

### White

English

Gypsy or Irish Traveller

Irish

Northern Irish

Scottish

Welsh

Other European

Another White background:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Prefer not to say

### Another ethnic group

Arab

Another ethnic group:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Prefer not to say

## Religion or belief

What is your religion or belief?

No religion or belief

Buddhist

Christian

Hindu

Jewish

Muslim

Sikh

Pagan

Another religion or belief (please state below - optional):

Prefer not to say

## Gender

What is your gender identify?

Female

Male

Trans

Non-binary

Prefer to self-describe:

Prefer not to say

## Sexual orientation

What is your sexual orientation?

Asexual

Bisexual

Gay

Heterosexual

Lesbian

Pansexual

Questioning

Prefer to self-describe:

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Prefer not to say