# **Equality and diversity monitoring form**

**Street Level Photoworks** wants to meet the aims and commitments set out in our equality policy. This includes not discriminating under the Equality Act 2010.

Please complete this form to help us understand the diversity of our job applicants.

Completing this form is voluntary. The information provided will be kept confidential. The information is going to be used to help us understand the diversity of our organisation.

None of the information you provide will be linked to your application and those involved in interviewing or deciding who to hire will not have access to the information.

Please return the completed form (separate to your job application) to malcolm@streetlevelphotoworks.org.

## **Age**

What is your age?

[ ]  20 to 29

[ ]  30 to 39

[ ]  40 to 49

[ ]  50 to 59

[ ]  60 to 69

[ ]  70+

[ ]  Prefer not to say

## **Disability**

Do you have a disability, impairment or health condition which affects your day-to-day activities?

[ ]  Yes
[ ]  No
[ ]  Prefer not to say

The information in this form is for monitoring purposes only. If you believe you need a reasonable adjustment, then please let us know by emailing malcolm@streetlevelphotoworks.org in the first instance.

## **Ethnicity**

What is your ethnicity?

This may be different to your nationality, place of birth or citizenship.

### Asian or Asian British

[ ]  Asian British

[ ]  Bangladeshi

[ ]  Chinese

[ ]  Indian

[ ]  Pakistani

[ ]  Another Asian background:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

[ ]  Prefer not to say

### Black, African, Caribbean or Black British

[ ]  African

[ ]  Black British

[ ]  Caribbean

[ ]  Another Black, African or Caribbean background:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

[ ]  Prefer not to say

### Mixed or Multiple ethnic groups

[ ]  Asian and White

[ ]  Black African and White

[ ]  Black Caribbean and White

[ ]  Another Mixed or Multiple ethnic group:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
[ ]  Prefer not to say

### White

[ ]  English

[ ]  Gypsy or Irish Traveller

[ ]  Irish

[ ]  Northern Irish

[ ]  Scottish

[ ]  Welsh

[ ]  Other European

[ ]  Another White background:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

[ ]  Prefer not to say

### Another ethnic group

[ ]  Arab

[ ]  Another ethnic group:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

[ ]  Prefer not to say

## Religion or belief

What is your religion or belief?

[ ]  No religion or belief

[ ]  Buddhist

[ ]  Christian

[ ]  Hindu

[ ]  Jewish

[ ]  Muslim

[ ]  Sikh

[ ]  Pagan

[x]  Another religion or belief (please state below - optional):

[ ]  Prefer not to say

## Gender

What is your gender identify?

[ ]  Female

[ ]  Male

[ ]  Trans

[ ]  Non-binary

Prefer to self-describe:

[ ]  Prefer not to say

## Sexual orientation

What is your sexual orientation?

[ ]  Asexual

[ ]  Bisexual

[ ]  Gay

[ ]  Heterosexual

[ ]  Lesbian

[ ]  Pansexual

[ ]  Questioning

[ ]  Prefer to self-describe:

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[ ]  Prefer not to say