**PERSON SPECIFICATION**

**E – Essential**

 **D - Desired**

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| **Previous Experience** | **E** | **D** |
| Minimum of two years’ experience working with girls and women  | ✓ |  |
| Rape Crisis training programme completed |  | ✓ |
| Two years of minimum experience in delivering trauma specialist support to sexual violence survivors or ethnic minority communities | ✓ |  |
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| **Skills and Qualities** | **E** | **D** |
| An empathic, empowering approach to support work with sexual violence survivors | ✓ |  |
| Proven ability to work under pressure and have a creative and innovative approach to the work of the service | ✓ |  |
| Ability to work away from base delivering services and maintaining records in line with the GCRC confidentiality policy and GDPR | ✓ |  |
| Excellent oral and written communication and presentation skills | ✓ |  |
| Ability to produce easy-to-understand written materials for survivors and workers, where required. | ✓ |  |
| Organisational skills, ability to keep one's own records and to maintain survivors’ records | ✓ |  |
| Strong commitment to anti-discriminatory practice | ✓ |  |
| An empathic, empowering approach to support work with sexual violence survivors | ✓ |  |
| Experience in conducting community outreach work |  | ✓ |
| Experience of positively representing an organisation and their positions in external forums and with other agencies | ✓ |  |
| Proven ability to work under pressure and have a creative and innovative approach to the work of the service | ✓ |  |
|  |
| **Other** | **E** | **D** |
| Knowledge and understanding of the impact of sexual violence on the lives of survivors | ✓ |  |
| Feminist/gendered analysis of sexual violence | ✓ |  |
| Working knowledge of voluntary and statutory sector agencies and specialised services for survivors of sexual violence | ✓ |  |
| Knowledge of the working of the rape crisis movement |  | ✓ |
| Working understanding of relevant law and policy areas |  | ✓ |