**Equal Opportunities Monitoring Form**

Disability Equality Scotland is committed to equal opportunities to ensure that no job application receives less favourable treatment on race, religion, gender, marital status, age, disability or sexuality.

Please fill in this form so that we can monitor the implementation of our equal opportunities policy. The answers that you give will be treated in the strictest confidence and will only be used for statistical monitoring. This page will not be attached to the application form during the short listing and interview process.

**Disability / Long term condition**

Do you have any of the following conditions which have lasted, or are expected to last at least 12 months? Please tick all that apply

[ ]  Deaf, deafness, hard of hearing or deafblindness

[ ]  Blindness or other vision impairment

[ ]  Physical disability

[ ]  Learning disability

[ ]  Mental health condition

[ ]  Long term condition

[ ]  Prefer not to answer

[ ]  Other – Please write

**Gender**

[ ]  Male [ ]  Female [ ]  Non-binary [ ]  Own gender identity

[ ]  Prefer not to answer

**Age Range**

[ ]  Under 25 [ ]  25-34 [ ]  35-49 [ ]  50-65 [ ]  Over 65

[ ]  Prefer not to answer

**Religion**

[ ]  None [ ]  Church of Scotland [ ]  Roman Catholic [ ]  Other Christian

[ ]  Muslim [ ]  Buddhist [ ]  Sikh [ ]  Jewish [ ]  Hindu [ ]  Pagan

[ ]  Prefer not to answer If other religion or belief, please write

**Sexual Orientation**

How would you describe your sexual orientation? (please tick one box only)

[ ]  Straight [ ]  Gay/Lesbian [ ]  Bisexual [ ]  Prefer not to answer

If other, please write

**Ethnic Group**

**White**

[ ]  English [ ]  Welsh [ ]  Scottish [ ]  Northern Irish [ ]  Irish

[ ]  British [ ]  Gypsy or Irish Traveller [ ]  Prefer not to answer

Other white background, please write

**Mixed / multiple ethnic groups**

[ ]  White & Black Caribbean [ ]  White & Black African [ ]  White & Asian

[ ]  Prefer not to answer

Any other mixed background, please write

**Asian or Asian British**

[ ]  Pakistani [ ]  Indian [ ]  Bangladeshi [ ]  Chinese
[ ]  Prefer not to answer

Any other Asian background, please write

**Black / African / Caribbean / Black British**

[ ]  African [ ]  Caribbean [ ]  Prefer not to answer

Any other Black/African/Caribbean background, please write

**Other ethnic group**

[ ]  Prefer not to answer

Please specify here

Please enclose the completed form with your application and send to
**Lyn Pornaro, Chief Executive Officer, Disability Equality Scotland** **recruitment@disabilityequality.scot**