**Equal Opportunities Monitoring Form**  
*Confidential – For Monitoring Purposes Only*

Spinal Injuries Scotland is committed to promoting equality, diversity, and inclusion in all aspects of our work. To help us monitor and improve our recruitment practices, we invite applicants to complete this form. The information provided is confidential and will be used for statistical purposes only.

**Position Applied For:**

**1. Gender Identity**

Male  
Female  
Non-binary  
Prefer not to say  
Prefer to self-describe: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**2. Age Group**

18–24  
25–34  
35–44  
45–54  
55–64  
65+  
Prefer not to say

**3. Disability**

Do you consider yourself to have a disability or long-term health condition?  
Yes  
No  
Prefer not to say

If yes, please specify (optional): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**4. Ethnic Background**

Please select the option that best describes your ethnic background:  
White  
Mixed or multiple ethnic groups  
Asian or Asian British  
Black, African, Caribbean or Black British  
 Other ethnic group (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Prefer not to say

**5. Sexual Orientation**

Heterosexual / Straight  
Lesbian / Gay  
Bisexual  
Prefer not to say  
Prefer to self-describe: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**6. Religion or Belief**

No religion or belief  
Christian  
Muslim  
Hindu  
Buddhist  
Jewish  
Sikh  
Other religion or belief (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
Prefer not to say

**7. How Did You Hear About This Opportunity?**

Goodmoves  
Social Media  
Word of Mouth  
Recruitment Agency  
Other (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Thank you for completing this form. The information provided will remain confidential and will only be used to improve our commitment to equality, diversity, and inclusion. Your form will be separated from your application upon receipt and will not be used during the recruitment process.