**Equal Opportunities Monitoring Form**
*Confidential – For Monitoring Purposes Only*

Spinal Injuries Scotland is committed to promoting equality, diversity, and inclusion in all aspects of our work. To help us monitor and improve our recruitment practices, we invite applicants to complete this form. The information provided is confidential and will be used for statistical purposes only.

**Position Applied For:**

**1. Gender Identity**

[ ] Male
[ ] Female
[ ] Non-binary
[ ] Prefer not to say
[ ] Prefer to self-describe: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**2. Age Group**

[ ] 18–24
[ ] 25–34
[ ] 35–44
[ ] 45–54
[ ] 55–64
[ ] 65+
[ ] Prefer not to say

**3. Disability**

Do you consider yourself to have a disability or long-term health condition?
[ ] Yes
[ ] No
[ ] Prefer not to say

If yes, please specify (optional): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**4. Ethnic Background**

Please select the option that best describes your ethnic background:
[ ] White
[ ] Mixed or multiple ethnic groups
[ ] Asian or Asian British
[ ] Black, African, Caribbean or Black British
[ ]  Other ethnic group (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
[ ] Prefer not to say

**5. Sexual Orientation**

[ ] Heterosexual / Straight
[ ] Lesbian / Gay
[ ] Bisexual
[ ] Prefer not to say
[ ] Prefer to self-describe: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**6. Religion or Belief**

No religion or belief
[ ] Christian
[ ] Muslim
[ ] Hindu
[ ] Buddhist
[ ] Jewish
[ ] Sikh
Other religion or belief (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
[ ] Prefer not to say

**7. How Did You Hear About This Opportunity?**

[ ] Goodmoves
[ ] Social Media
[ ] Word of Mouth
[ ] Recruitment Agency
Other (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Thank you for completing this form. The information provided will remain confidential and will only be used to improve our commitment to equality, diversity, and inclusion. Your form will be separated from your application upon receipt and will not be used during the recruitment process.