

## Person Specification

**Job Title:** Development Worker (Youth Work and Training)

(Full-Time @ 35 hrs p/wk)

**Job Ref:** YS-DWYWT24

	Essential	Desirable
<b>1. Educational/Professional Qualification</b> <a href="https://www.sqa.org.uk/sqa/files_ccc/Guide_to_Scottish_Qualifications.pdf">https://www.sqa.org.uk/sqa/files_ccc/Guide_to_Scottish_Qualifications.pdf</a>		
Qualified to SCQF Level 6 or above in a relevant field	✓	
Educated to SCQF Level 7 (HNC or equivalent)		✓
<b>2. Career Experience</b>		
A minimum of three years' experience in youth and community work in a professional capacity	✓	
Experience of youth work or CLD in a range of settings	✓	
Experience of delivering youth work programmes to young people	✓	
Awareness of the current issues facing young people and the youth work sector in Scotland	✓	
<b>3. Specialist Knowledge/Experience</b>		
Experience of developing and delivering training to young people and adults	✓ <input type="checkbox"/>	
Experience of effective methods of sharing learning with others	✓	
Experience of creating resources for use in training, including use of e-learning platforms and digital resources	✓	
Experience of evaluating programmes of work	✓	
Experience of building and sustaining partnerships	✓	

<b>4. Other</b>		
Excellent organisational and planning skills	✓	
Excellent communication skills, including oral presentations and written reports	✓	
A good knowledge of ICT and digital media	✓	
A “can-do” attitude and flexible approach	✓	
<b>5. Personal Circumstances</b>		
Full driving license	✓	
Willing and able to work unsocial hours including evenings and weekends.	✓	
Willing and able to travel, including overnight stays away from home	✓	