

# Development Worker (Youth Work and Training)

**Job Title:** Development Worker (Youth Work and Training)

**Salary Scale:** Pt 29 –30, £31,266 to £32,285

**Hours Of Work:** Full-time at 35 hours per week. Evening and weekend work is a requirement. We are happy to discuss flexible working arrangements.

**Holidays:** 25 days, plus 12 fixed Bank Holidays (one additional day of holiday for each year of services up to a maximum of 5 days)

**Contract:** Initial fixed-term contract to 31<sup>st</sup> March 26 (Subject to further funding being confirmed this may be extended)

**Line Manager:** Senior Development Worker (Youth Work and Training)

**Location:** This post will have a base at Youth Scotland's office in Edinburgh but will offer flexible working to support delivery and home working. We use a blend of face to face and digital delivery in our training.

## Job Purpose

The purpose of the role is to develop and deliver youth work and training programmes for young people and youth workers across Scotland. We are keen to further develop our e-learning and digital offer, and this will be a key part of this post.

Key Responsibilities of the Post Are:

### Youth work and training

- Design and deliver new training courses and training materials in response to needs identified by young people and youth workers. This will include the development of e-learning modules and digital resources to add to our existing offer.
- Deliver some of Youth Scotland's existing training programmes to youth workers and young people. Train the trainers will be provided to support any onward delivery including workshops from our:
  - Trusted Adult programme of short courses to support young people's health and wellbeing
  - Ready for Youth Work – Intro to youth work programme
  - Y2 be – our young people's mental health and wellbeing programme

- Support and promote the delivery of Youth Scotland's awards as part of our training offer.
- Deliver events for youth workers, volunteers, and young leaders.
- Monitor, evaluate and report on all activities and programmes delivered.
- Promote Youth Scotland's CPD opportunities.
- Provide updates, information, and articles for Youth Scotland communications.
- Maintain youth work values and youth work approach.

## Youth Scotland:

- Participate in external forums, workshops, and events to promote Youth Scotland.
- Attend and participate in other appropriate meetings as and when required.
- Undertake other duties which may be required, and which are commensurate with the post.