ESOL Scotland is committed to promoting equality in all its activities and aims to provide learning, teaching and working environment free from discrimination and unfair treatment.

To ensure ESOL Scotland’s implementation and development of its Equality Policy, applicants are asked to complete the form below. This information, which will be used solely for monitoring purposes, will be treated as confidential. Access to this information is restricted and will only be viewed by those who input the data and will not affect selection.

For this purpose, we ask for your assistance to complete this form. We ask you to respond to this information request positively as it will help us ensure that our policies and practices do not inadvertently discriminate.

|  |  |
| --- | --- |
| Job Title | *Click or tap here.* |
| Gender | *Click or tap here.* |
|  |
| Employment Status |
|[ ]  Employed/Self Employed - FT |
|[ ]  Employed/Self Employed - PT |
|[ ]  Retired |
|[ ]  Student |
|[ ]  Unwaged |

|  |
| --- |
| Immigration Status |
|[ ]  UK National |
|[ ]  European National |
|[ ]  Dual National |
|[ ]  Husband/Wife Sponsorship |
|[ ]  Discretionary Leave to Remain |
|[ ]  Indefinite Leave to Remain |
|[ ]  Humanitarian Protection |
|[ ]  Asylum Seeker – awaiting decision |
|[ ]  Refugee |
|[ ]  Work Visa |
|[ ]  Other – please specify – *Click or tap here.* |

|  |
| --- |
| Disability – Do you consider yourself disabled? If yes, tick all that apply. |
|[ ]  Yes |[ ]  No |[ ]  Prefer not to say |
|[ ]  Learning difficulties |
|[ ]  Facial disfigurement |
|[ ]  Speech impairment |
|[ ]  Hearing impairment |
|[ ]  Mental health |
|[ ]  Visual impairment |
|[ ]  Mobility |
|[ ]  Manual dexterity |
|[ ]  Progressive conditions |
|[ ]  Other – please specify – *Click or tap here.* |

|  |
| --- |
| Ethnicity |
|[ ]  White – English |
|[ ]  White – Scottish |
|[ ]  White – Welsh |
|[ ]  White – Northern Irish |
|[ ]  White – British Irish |
|[ ]  White – other background – please specify – *Click or tap here.* |
| [ ]  | Gypsy or Irish Traveller |
|[ ]  Mixed - White and Black Caribbean |
|[ ]  Mixed - White and Black African |
|[ ]  Mixed - White and Asian |
|[ ]  Mixed – any other – please specify – *Click or tap here.* |
|[ ]  Asian/Asian British/Asian Scottish – Indian |
|[ ]  Asian/Asian British/Asian Scottish – Pakistani |
|[ ]  Asian/Asian British/Asian Scottish – Bangladeshi |
|[ ]  Asian/Asian British/Asian Scottish – Chinese |
|[ ]  Asian/Asian British/Asian Scottish – Other – please specify – *Click or tap here.* |
|[ ]  Black/African/Caribbean/Black British or Scottish – African |
|[ ]  Black/African/Caribbean/Black British or Scottish – Caribbean |
|[ ]  Black/African/Caribbean/Black British or Scottish – Other – please specify – *Click or tap here.* |
|[ ]  Other ethnic group – Arab |
|[ ]  Other ethnic group – please specify – *Click or tap here.* |

|  |
| --- |
| Do you have any caring responsibilities? |
|[ ]  None |
|[ ]  Primary carer of a child or children [under 18] |
|[ ]  Primary carer of a disabled adult [18 and over] |
|[ ]  Secondary carer |
|[ ]  Primary carer of a disabled child |
|[ ]  Primary carer of an older person [65 plus] |
|[ ]  Prefer not to say |

|  |
| --- |
| Sexual Orientation |
|[ ]  Heterosexual/Straight |
|[ ]  Gay woman/lesbian |
|[ ]  Gay man |
|[ ]  Bisexual |
|[ ]  Other – please specify – *Click or tap here.* |
|[ ]  Prefer not to say |

|  |
| --- |
| Are you married or in a civil partnership? |
|[ ]  Yes |
|[ ]  No |
|[ ]  Prefer not to say |

|  |
| --- |
| Religion/Belief |
|[ ]  No religion |
|[ ]  Christian |
|[ ]  Buddhist |
|[ ]  Hindu |
|[ ]  Jewish |
|[ ]  Muslim |
|[ ]  Sikh |
|[ ]  Agnostic |
|[ ]  Atheist |
|[ ]  Any other religion – please specify – *Click or tap here.* |
|[ ]  Prefer not to say |

Thank you for completing this form.