



Application form: Community Activity Worker

Please answer the questions below (please keep your answers as brief as possible) and return to vacancies@hiberniancf.org along with your CV.

We recommend you use the STAR model approach, or a similar approach that you prefer, when answering these questions. For more information, see the National Careers Service webpage [The STAR Method](#).

To allow us to anonymise the initial shortlisting process please do not include your name on this application form. We initially only read this application form (and not your CV) so keep this in mind when answering the questions. Your CV will be read towards the end of the process, after we have read all the application forms.

Please note that this post is subject to a Disclosure Scotland PVG check.

1. Do you have the legal right to work in the UK?

Yes / No

Please note that if your application for this role is successful, you will be required to provide evidence of your legal right to work in UK.

2. What experience do you have of using games, sports, arts & crafts activity within group participation for the over 55s (maximum 150 words)?

3. Tell us about a time when you used your skills at motivating people to encourage participation (maximum 150 words). If you have an example of participation in the design and development of programmes or activities, that would be particularly relevant.

4. How have you demonstrated strong communication skills in a work or volunteering environment? Please give us an example (maximum 150 words). If your example involves partnerships with other organisations this would be particularly relevant.

5. Tell us about a time when you demonstrated teamwork across a team that included a range of internal and external team members e.g. partners, participants, colleagues, or other stakeholders (maximum 150 words).

6. Please describe a time when you wrote a report, created a budget, and/or made a funding application (maximum 150 words).

7. Do you have a full UK driving licence (desirable, but not essential)? **Yes / No**

8. If you have anything to say about the points below, we'd love to hear a little more (maximum 250 words). Don't worry if there's nothing you'd like to add.

- Awareness of third sector community services in Edinburgh.
- Knowledge of delivering community mental health services.
- Experience of recruiting and working with volunteers.
- Experience of devising measures to capture project outcomes.

9. Is there anything else you would like to add to support your application (maximum 150 words)? Again, don't worry if there's nothing you'd like to add.

10. We will be holding in-person interviews at Easter Road Stadium on Friday 11 July and Monday 14 July 2025. Please tell us what times you are available on these dates.

If you're not available on either date, detail your availability for the week commencing Monday 14 July 2025. If you would only be able to attend an online interview please let us know.

The interview questions will build on the questions asked here and will also cover the following essential skills/experiences:

- An understanding of the impact of loneliness and self-isolation on wellbeing and health.
- Passionate about offering superior services and want to make a difference.