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| **Equal Opportunity Monitoring** |

The Jack Kane Community Centre is committed to equality of opportunity for all job applicants and employees. To ensure we are meeting our aims, please answer the questions below and return this form with your application. This information is used solely for monitoring purposes and will not be used in the selection process in accordance with the Data Protection Act 1998.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Gender: (Please circle where appropriate)** | | | | |
| Male | Female Non-Binary Other | | |  |
|  |  | | |  |
| **Date of Birth: (dd/mm/yyyy)** | | | | |
| Date of birth: | | | |  |
|  | |  | |  |
| **Ethnic Origin** | | | | |
| Please highlight from the list below which best describes the ethnic group to which you belong: | | | | |
| White | | | * *Scottish* * *Other British* * *Irish* * *Polish* * *Gypsy or Traveller* * *Roma* * *Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_* | |
| Asian, Asian Scottish or Asian British | | | * *Pakistani, Scottish Pakistani or British Pakistani* * *Indian, Scottish Indian or British Indian* * *Bangladeshi, Scottish Bangladeshi or British Bangladeshi* * *Chinese, Scottish Chinese or British Chinese* * *Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_* | |
| African, Caribbean or Black | | | * *African, African Scottish or African British* * *Caribbean, Caribbean Scottish or Caribbean British* * *Black, Black Scottish or Black British* * *Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_* | |
| Other ethnic group | | | * Arab, Scottish Arab or British Arab * Sikh * Jewish * *Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_* | |
| I do not wish to identify my ethnic group at this stage | | | | |

Are there any special arrangements or adjustments that need to be made to enable you to participate in the selection process? Yes No

If yes, please give details.