**NUMBER OF HOURS:** Sessional.

**DURATION:** July 2024 – March 2027.

**Hourly rate**: £12.60 - £13.50 (depending on experience/qualifications)

**RESPONSIBLE TO**: CashBack Project Coordinator

### **Overview**

SCOREscotland is seeking a passionate and dedicated Youth Worker to support the delivery of the CashBack Youth X-Change project, which engages young people from Black and Minority Ethnic (BME) backgrounds in South West Edinburgh. Our aim is to divert young people from anti-social behaviour, foster community engagement, and enhance employability and life skills through sports, creative arts, and educational workshops.

The Youth Worker will assist in delivering these activities and serve as a mentor to the young people, helping them develop their skills and confidence while ensuring a safe, inclusive, and supportive environment.

**Place of Work**: SCOREscotland, WHALE Arts Centre, 30 Westburn Grove, Edinburgh and other venues mostly throughout South West Edinburgh.

**Hours of Work**: Youth Workers need to be available to work on week days and/or Saturdays during term time and on week days during the school holidays which is when our activities normally take place. The work is flexible - you are under no obligation to work every session or every week. However, the role can range from a minimum of one session to a maximum of 8 sessions per month. Each session lasts between 3 to 4hrs.

### **Key Responsibilities:**

* **Delivery of Sessions**: Assist with the delivery of weekly sessions, including sports (e.g., basketball, boxing) and creative workshops (e.g., music, arts, life skills).
* **Engagement**: Build positive relationships with young people, encouraging participation, fostering trust, and providing support for their personal development.
* **Collaboration**: Work closely with schools, partner organizations, and other team members to ensure the effective running of sessions and successful outreach to young people.
* **Mentorship**: Provide informal 1:1 support and guidance to young people, helping them with challenges related to school, social life, or personal growth.
* **Feedback and Evaluation**: Gather feedback from participants through surveys, group discussions, and informal conversations to improve the quality of sessions.
* **Safeguarding**: Ensure the safety and well-being of young people by adhering to child protection policies and safeguarding best practices.
* **Flexibility**: Adapt to occasional evening or weekend sessions as required and be responsive to varying session schedules.

### **Key Requirements:**

* **Experience**: Previous experience working with young people, particularly those from BME or disadvantaged backgrounds.
* **Knowledge**: An understanding of the challenges facing young people from marginalized communities and the ability to offer practical and emotional support.
* **Communication Skills**: Excellent communication and interpersonal skills, with the ability to engage and build rapport with young people.
* **Flexibility**: A willingness to work with a flexible schedule, including evenings and weekends if required.
* **Safeguarding**: A strong commitment to safeguarding and promoting the welfare of young people, including a willingness to undergo an enhanced PVG check.

### **Desirable:**

* A relevant qualification in youth work, community development, or social work.
* Experience in delivering sports coaching, creative arts workshops, or educational sessions.
* First Aid qualification or willingness to undergo First Aid training.
* Knowledge of safeguarding and child protection policies.

### **Professional Development and Benefits:**

* Opportunities for ongoing professional development, including training in safeguarding, youth leadership, and trauma-informed practice.
* Work within a supportive team, with regular supervision and opportunities to discuss challenges and successes.
* The chance to make a tangible impact on the lives of young people from diverse backgrounds.
* Flexibility in working hours to suit your schedule, although availability may vary week-to-week.

### **Additional Information:**

This is a part-time position offering approximately 3-5 hours per week. However, consistent weekly hours cannot be guaranteed, so this role is ideal for candidates looking for flexible part-time work. You will be an important part of a team committed to social justice and youth empowerment, making a difference in the lives of BME youth in South West Edinburgh.