

Equal Employment Opportunities Monitoring Questionnaire

Confidential

QPBC is an equal opportunities employer and will ensure that no job applicant or employee receives less favourable treatment particularly on the grounds of sex, race, colour, nationality, ethnic origin, marital status, disability, sexuality, age, religious belief\*, political belief, responsibility for dependants, employment status or health status.

Please complete this form and return it with your CV and cover letter to assist us in monitoring our Recruitment and Selection process. In addition, the information will form part of the employment record for the successful applicant and will be used by us for later equal opportunities monitoring purposes throughout the period of employment.

**This form is not made available to those conducting the recruitment interview.**

PLEASE COMPLETE IN BLACK INK OR TYPE SCRIPT

**1. Gender** Male 🞏 Female 🞏

**2. Age** 18-30 🞏 31-50 🞏 51-70 🞏 71+ 🞏

**3. Date of birth** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**4. Marital status** Married 🞏 Unmarried 🞏 Other\*\* (please specify)

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\*\* E.g. Individuals who are widowed but have not remarried, individuals who are separated, individuals who are living with a partner etc

**5. Disability** It is recognised that disabled people are not only those whose disability is immediately apparent (eg blind people or those in wheelchairs) but also those whose disability is not immediately obvious (eg heart trouble, mental illness or diabetes)

 Do you consider yourself as having a disability? Yes 🞏 No 🞏

**Please turn over**

**6. Ethnic origin** Individuals should identify with which one of the undernoted categories they most closely associate themselves, having regard to their ethnic or cultural background.

|  |  |  |
| --- | --- | --- |
| White: Scottish | White: Other British | White: Irish |
| White: Other (please specify) |
| Black: Caribbean | Black: African |
| Black: Other (please specify) |
| Indian | Pakistani | Bangladeshi | Chinese |
| Asian: Other (please specify) |
| Any other ethnic group (please specify) |

## 7. How did you find out about this post?

|  |
| --- |
|  |

**8. Post applied for**

|  |  |
| --- | --- |
| **Name (please print)** |  |
| **Job reference/title** |  |
| **Signature** |  |
| **Date** |  |

**Please return this form with your application**

**Thank you**

\* QPBC requires anyone in a leadership position to have a Christian faith. We ensure that where there is a genuine occupational requirement for an employee to have a Christian faith, this is fair and reasonable in the context of the role.