

# The Brilliant Club

Recruitment Pack

**Community Organiser  
(Springburn Parent Power)**



Registered Limited Company: 07986971

Registered Charity: 1147771 (England and Wales), SC048774 (Scotland)

Registered Office: Fivefields, 8-10 Grosvenor Gardens, London, SW1W 0DH

## Community Organiser (Springburn Parent Power)

**Start Date:** ASAP

**Salary:** £10,677.80 per annum (0.4 FTE - salary is pro-rated from £26,694.50)

**Contract Type:** Part Time, Fixed Term until 31<sup>st</sup> July 2028

**Location:** This is a remote role with no requirement to attend a central office on a regular basis. However, the postholder will need to travel within and around Glasgow as part of their role. Occasional travel to organisational events in London or Leeds may also be required.

### About the role

We are excited to recruit a Community Organiser for our Springburn Parent Power project, based in the Springburn area of Glasgow. This role offers a meaningful, paid professional development opportunity. The Brilliant Club will work in partnership with the University of Strathclyde and Connect to engage with parents in Springburn.

[Connect](#) is a Scottish parental engagement charity focused on building strong partnerships between families, schools and communities across Scotland to support children's learning and wellbeing by providing information, advice and training. Connect will use its existing networks to support The Brilliant Club to foster relationships with local schools and engage parents and carers in these communities.

[The University of Strathclyde](#) was founded in 1796 as "a place of useful learning" for all, equality in access to higher education has always been at the heart of Strathclyde's mission:

*'As a socially progressive and inclusive institution, we welcome students from a diverse range of backgrounds, recognising the barriers that exist for many, and we support our students to successfully overcome these. We remain committed to widening access and offering high-quality support to our students to ensure their successes.'* **Strathclyde 2030: Outstanding education & student experience**

In 2025, the university is a vibrant and diverse community of students and staff of all backgrounds, characteristics and lived experiences and the top Research Intensive university in Scotland for widening access. Strathclyde are committed to a socially progressive ethos and the consistent embedding of our values. The university will act as the anchor institution for the Parent Power chapters, providing meeting spaces and expertise in the form of university advice and guidance sessions for parents.

### Parent Power

Parent Power supports parents/carers to develop skills in community organising and expertise in supporting their child to access higher education. The project empowers parents/carers to make change in their children's future and ensure that they have a fair chance in education and their future careers. You can find out more about Parent Power [here](#).

The Community Organiser will:

- Support local pupils from underrepresented backgrounds by empowering their parent/carers to become higher education experts.
- Receive community organising training from [Citizens UK](#) and develop transferable skills.
- Join a nationwide community of community organisers making a significant impact on university access.

## About you

The role will best suit someone who:

- Essential – Has knowledge of the challenges faced by communities in Springburn, or a willingness to gain this knowledge.
- Essential – Has a demonstrable passion for furthering The Brilliant Club's mission.
- Desirable – Has prior experience of community or education focused work.
- Desirable – Understands the current climate in the Scottish school system and some of the challenges young people and parent/carers might be facing or has a willingness to gain this knowledge.
- Desirable – Understands the barriers young people face to university access and some of the ways these might be overcome or has a willingness to gain this knowledge.



## About The Brilliant Club

### What we do

Access to higher education and the life-changing opportunities that come from attending the most competitive universities is not equal. 28 in 100 of the most advantaged students progress to the most competitive universities. In contrast, only 2 in 100 of the least advantaged young people access these universities.

We think this is fundamentally unfair. We work across the UK to support less advantaged students to access the most competitive universities, and to succeed when they get there.

Between 2021 and 2026, we will work with 100,000 students across the UK to help them to develop the knowledge, skills and confidence to access the most competitive universities. We will also support 10,000 students from disadvantaged backgrounds to succeed once they enter universities.

We hope that you'll consider joining us, as we work to create a fairer society where no child's education is limited by their background.

### Working for us

- Hours: 15 hours per week Monday to Friday, flexible working with some evenings and weekends required.
- Benefits include: 36 days' holiday (inclusive of bank holidays and pro rata for part-timers) increasing by 1 day per year up to a maximum of 41 days, employer contribution to pension, interest-free season ticket loan, five professional development day allowance, BUPA health cover cash plan.
- We're happy to talk flexible working. We have offices in Leeds and London.

### Our values

The Brilliant Club has three core values that underpin how we work. We look for people who share these values:

- We get to a solution
- We seek and act on the best data available
- We understand that little things go a long way



"As the first in my family to go to university and having worked as a teacher in a state school, I applied to join The Brilliant Club with a real passion for the charity's mission. I am grateful every day that I work at a charity that is supportive of both professional development and flexible working, as well as being full of kind and passionate colleagues."

Leanne, Chief Operating Officer

### Diversity at The Brilliant Club

We mobilise the PhD community to support students who are less advantaged to access the most competitive universities and succeed when they get there. We think it is important that our charity reflects the lived experience of the communities we work with, and we want to be an organisation where employees from any background can thrive. We particularly welcome applications from disabled, Black, Asian, and Minority Ethnic, Lesbian, Gay, Bi, Trans, Non-binary (LGBTQ+) candidates, and candidates from low-income families.



"I am the Equality, Diversity and Inclusion Staff Engagement Lead at The Brilliant Club. My role is to help make the charity an inclusive working environment for all of our colleagues. I work with our amazing [Staff Networks](#) and colleagues in HR to ensure everyone at the charity has a sense of belonging."

Keasha – Equality, Diversity and Inclusion Staff Engagement Lead



## Safeguarding

The Brilliant Club is committed to proactively safeguarding children, beneficiaries and staff and to taking reasonable steps to protect all those who come into contact with the charity from harm. The safety and welfare of everyone affected by the charity's activities, especially children, is a key governance priority.

As part of our recruitment and selection process and commitment to safeguarding, we will undertake a Disclosure and Barring Service (DBS) check of all individuals in this role. Any offer of employment will be subject to a satisfactory disclosure report.



## Responsibilities

- Organise introduction events at schools and community settings for parent/carers.
- Facilitate parent/carers group meetings every six weeks in collaboration with project partners. Sessions in these meetings will provide information, advice and guidance to parent/carers and provide an opportunity to build a team of parent/carers who can drive change in their local communities.
- Conduct relational 1-1s with parent/carers between group meetings to discuss their views and concerns around their children's education, and to build and develop strong relationships.
- Plan and deliver some university guidance sessions for parent/carers meetings with support from The Brilliant Club.
- Collaborate with partners to plan and deliver a celebratory event for the families of parent/carers on the project.
- Maintain excellent communication with The Brilliant Club and other project stakeholders.
- Maintain excellent record keeping and data collection standards to support impact and evaluation of the project.
- Ensure effective management and monitoring of project data, and conduct other administrative tasks as required.

## Person specification

### Time and Resource Management:

- Essential – Able to plan sessions in an organised and efficient manner and adhere to agreed deadlines.
- Essential – Excellent timekeeper, ensuring prompt arrival to meetings and 1-1s; well organised within 1-1s and sessions.
- Essential – Capable of adapting quickly to new systems/ processes.
- Desirable – Experience of creating resources.

### External Stakeholder Knowledge and Management:

- Essential – Ability to work in a way that promotes the safety and wellbeing of children and young people.
- Essential – Awareness of role as a visitor within a school; understanding of the other commitments held by professionals within a school and by parents/carers.
- Essential – Understanding of The Brilliant Club's mission.
- Desirable – Prior experience of community focused work.
- Desirable – Ability to understand and relate to the barriers faced in the Springburn community, and a willingness to develop this understanding.
- Desirable – Ability to understand the current climate in the Scottish school system and some of the challenges young people and parent/carers might be facing.

### Communication:

- Essential – Ability to engage parents and carers.
- Essential – Able to communicate in a timely and professional way with project stakeholders.
- Desirable – Experience of meeting facilitation

### Initiative and Problem-solving:

- Essential – Ability to adopt a professional approach to problem solving with a range of stakeholders.

### Developing Self and Others:

- Essential – Able to identify own strengths and areas for development, with an openness to feedback.

## What comes next

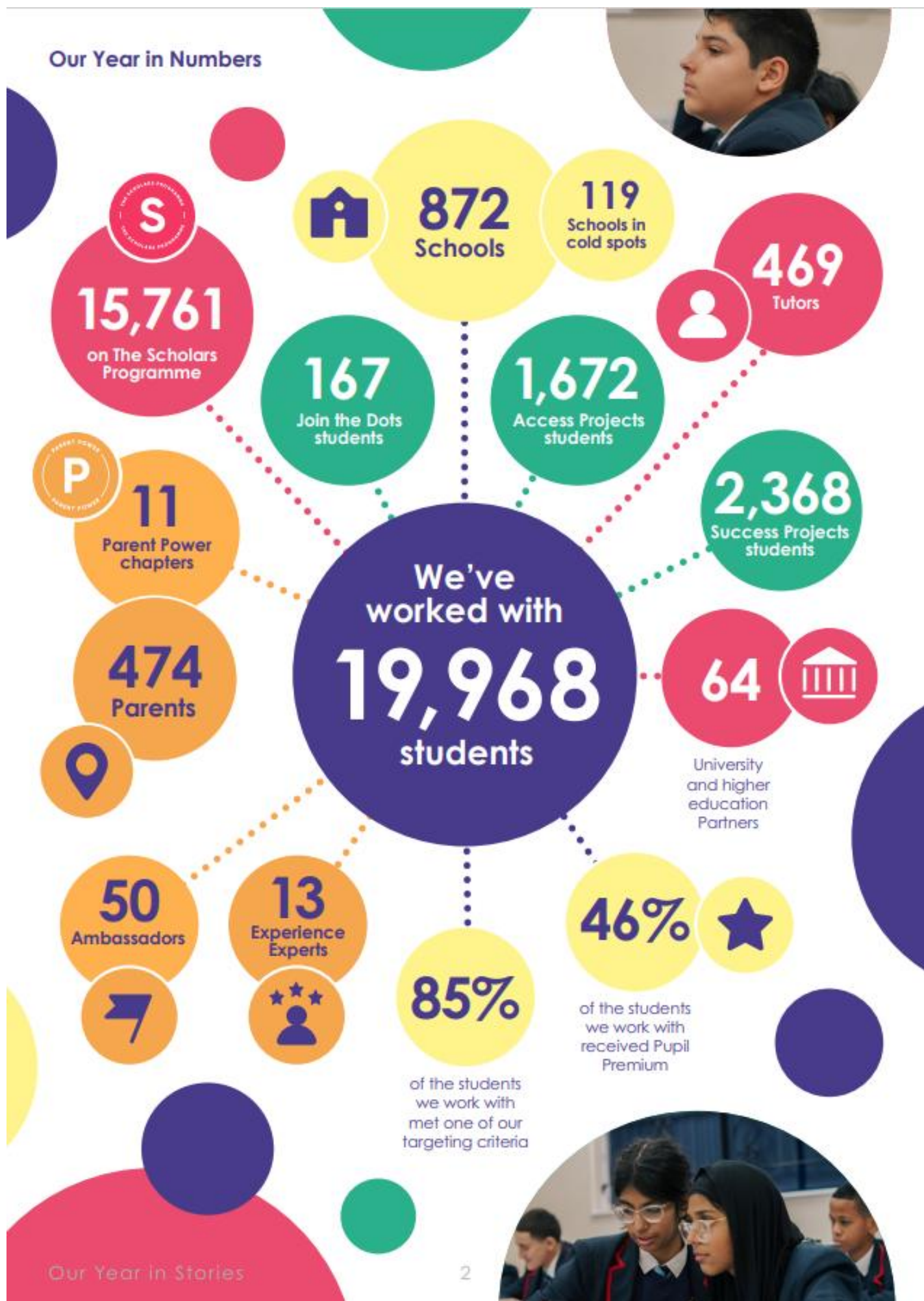
**To apply:** Please submit your application by clicking [here](#). As part of your application, you will be asked to submit your CV and complete the answers to some application questions.

**Deadline:** 9am on Monday 14<sup>th</sup> July

**Interviews:** Online on Tuesday 22<sup>nd</sup> July

**For more information:** Visit our [website](#) or email [recruitment@thebrilliantclub.org](mailto:recruitment@thebrilliantclub.org).

## Our Year in Numbers



## Our Year in Stories