

Support Development Worker (part-time 15 hours weekly)
Salary (£25,500 - £27,500) pro rata

The Support Development Worker has the overall responsibility to develop online and direct support services for survivors of organised/ ritualised abuse and people with mental health problems who are affected by extreme childhood abuse. In particular setting up online and face to face support groups.

Major Tasks

Recruit, train and supervise volunteers to assist on the project.

Develop online peer support groups for survivors of Childhood Sexual Abuse who are waiting to access mental health services or unable to access these services.

Form a steering group and engage with people with lived experience around the design and structure of the groups, exploring policies and risks.

Identify the needs of survivors through discussions around policy and risk in the ways in which virtual space is used.

Pilot online support groups and evaluate and demonstrate impact on wellbeing.

Organise weekly facilitated support groups to provide ongoing practical and emotional support, peer support and a place to come together.

Develop a programme for group sessions covering issues such as mental health, PTSD, coping skills, alternatives to self-harm, benefits advice, healthy relationships and other issues as agreed by participants.

Provide 2 groups weekly running for 6-8 weeks aimed at survivors of organised abuse to reduce isolation and loneliness and assist in sharing lived experiences.

Monitor and evaluate progress to evaluate and learn what works best for survivors and shape future developments.

Support and encourage survivors to access other agencies and services.

Carry out on-going consultations and evaluations.

Develop partnerships with other agencies working with survivors.

Oversee compilation of reports, including evaluation of statistics.

Attend meetings and trainings as necessary.

Any other duties agreed with Management.

Person Specification

Experience of....

- Supporting abuse survivors. (D)
- Working with vulnerable people. (E)
- Promoting and publicising projects and resources. (E)
- Setting up partnerships with agencies. (D)
- Working in partnership with vulnerable people and organisations. (D)
- Delivering training to staff and volunteers. (D)
- Organising workshops and awareness sessions. (E)
- Liaison with a wide variety of people and agencies. (D)
- Experience of setting up and facilitation of support groups. (D)

Skills

- Ability to work with people in crisis. (E)
- Ability to organise and deliver workshops. (E)
- Report writing, evaluation, research and analysis of data. (D)
- Ability to communicate effectively. (E)
- Ability to work independently and as part of a team. (E)
- Clean driving license and access to transport. (D)

Knowledge

- Understanding of abuse issues. (E)
- Understand how to engage with vulnerable people. (D)

This person will have a passion for reaching hard to reach vulnerable people and a realistic view of how to reduce the barriers between abuse survivors and the services, which can support them. In particular this person will have excellent communication skills and be able to share these skills effectively with others.

The ideal person will be well motivated and able to share the ethos of Mairsinn. They will be able to inspire, build trust and encourage vulnerable people towards recovery. They will have a good understanding of how to engage with vulnerable people with complex needs and how to value the input of people with lived experience.