

PERSON SPECIFICATION – SURVIVOR SERVICES TEAM LEADER

Previous Experience	E	D
Minimum of two years' experience supporting and supervising others	✓	
Rape Crisis training programme completed		✓
Direct experience in delivering trauma-informed specialist support to women and girls in a multi-disciplinary environment	✓	
Direct experience in implementing and monitoring child and adult protection duties	✓	
Skills and Qualities	E	D
An empathic, empowering approach to support work with sexual violence survivors	✓	
Proven ability to work under pressure and have a creative and innovative approach to the work of the project	✓	
Ability to work away from base delivering services and maintaining records in line with GCRC confidentiality policy and GDPR	✓	
Excellent oral and written communication and presentation skills	✓	
Ability to produce easy-to-understand written materials for survivors and workers where required.	✓	
Organisational skills, ability to keep own records and to maintain survivors' records	✓	
Strong commitment to anti-discriminatory practice	✓	
An empathic, empowering approach to support work with sexual violence survivors	✓	
Experience of conducting community outreach work		✓
Experience of positively representing an organisation and their positions in external forums and with other agencies	✓	
Proven ability to work under pressure and have a creative and innovative approach to the work of the project	✓	
Other	E	D
Knowledge and understanding of the impact of sexual violence on the lives of survivors	✓	
Feminist/gendered analysis of sexual violence	✓	
Working knowledge of voluntary and statutory sector agencies and specialised services for survivors of sexual violence	✓	
Knowledge of the working of the rape crisis movement		✓
Working understanding of relevant law and policy areas		✓