LINKES Information Sheet

A bit about us:

LINKES gets its name from ‘**Lin**coln Avenue’ and ‘**Kes**trel Road’, the streets which surround the multi-storey flats. LINKES is a community led project, established and governed by local people. Our overall aims are to provide local residents with social, developmental and learning opportunities to improve lives and to utilise our two community facilities for the benefit of the community, as well as reducing the impact of poverty. Next year we will celebrate 20 years supporting our community!

We are based within three community flats within the multi-storey development on the Lincoln Avenue estate and deliver a vibrant programme of activities with the estate and surrounding areas in response to identified needs. The community in which we are based is within the most 5% deprived communities in Scotland (SIMD2020). Our project supports distinct vulnerable groups of adults, all of whom face social isolation and health inequalities, including women, particularly women from BME communities, men, older people, parents, including single parents, and carers of pre-school children, people on a low income and/or living in poverty and children and young people.

Our mains strands of works are:

1. Learning and Community – we deliver a programme of group work activity (women’s group, men’s group, Seniors Lunch club) and learning activities (accredited and unaccredited classes, one ESOL class, conversational English and have secured funding for an upcoming Digital Inclusion Programme). We also offer 2 support and signposting sessions alongside an Arabic Interpreter.
2. Children and young people – we deliver a programme of term time play activities for children after school, an evening youth club, and a holiday programme. We have funding from Children in Need Innocenti to deliver a programme of events and activities, led by children and young people themselves. We also deliver a weekly Boogie Babies session - a movement and music class for pre-school children and their parents/carers.
3. Food – In partnership with Good Food Scotland and Wheatley Homes, we have recently opened a Community Shop, where discounted food and household items are available for two sessions per week. We also have a forest garden on site, with raised beds for growing and this work is undertaken by a group of volunteers, following fixed term funding ending.

In addition, we run a programme of community events to bring the community together.

A bit about the role:

The advertised post is an opportunity for a dynamic candidate with the skills and experience to drive Linkes forward into its next phase. There is scope in this role to develop and diversify our fundraising strategy, work alongside an incredibly skilled and dedicated staff and volunteer team, develop established services that are very well attended and introduce a brand new Digital Inclusion Service. The Board are currently exploring bringing a new fundraising role into the organisation, a new development for Linkes, and the Digital Inclusion Worker is also a brand new role to the organisation. This is an exciting time to join an established organisation in a vibrant and engaged community.

You’ll be stepping into a permanent 17.5hr/week job-share role due to one colleague’s extended leave, with a robust contingency plan in place to fully support you from day one. While the contract is 17.5 hours per week, there’s the opportunity to temporarily take on extra hours to help maintain team continuity - an exciting chance to stretch and grow. The position is fully funded through March 2026, and applications for continued funding have already been submitted, reflecting our commitment to the role’s longevity. This is a stable, well-supported opportunity within a professional team environment, offering meaningful flexibility and the ability to deliver real impact for those living in our community.

Linkes is open to discussion about days and hours worked, however it’s important that support is offered on site at this time. The vacant job-share posts working pattern is Tuesday morning, Wednesday and Thursday, however working days are open to discussion, and we offer flexible working solutions where possible.

For more information see: [www.linkes.org.uk](http://www.linkes.org.uk)