**Equality and Diversity Monitoring Form**

JustRight Scotland values equality of opportunity and supports diversity. Please help us monitor our effectiveness as an organisation committed to equal opportunities by completing this form. **Please note that filling in this form is voluntary, and not required as part of the application process.** This form will be separated from your application form and will only be used for this monitoring purpose.

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| ***If completing this electronically, double click the tick box and select “checked”*** | |
| **What is your gender?**  **(e.g. male / female / non-binary / prefer not to say/prefer to self-describe)** |  |
| **Do you now or have you ever considered yourself to be a transgender person?** | **Yes**  **No**  **Prefer not to say** |
| **Are you married or in a civil partnership?** | **Yes**  **No**  **Prefer not to say** |
| **Age:** | **16-24 25-29**  **30-34 35-39**  **40-44 45-49**  **50-54 55-59**  **60-64 65+**  **Prefer not to say** |

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| **What is your ethnic origin?**  *(Ethnic origin is not about nationality, place of birth, or citizenship. It is about the ethnic group to which you perceive you belong. Please tick the appropriate box)* | ***White***  **English Welsh**  **Scottish Northern Irish**  **Irish British**  **Gypsy/Irish Traveller**  **Prefer not to say**  **Any other white background:**  **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  ***Mixed/multiple ethnic groups***  **White & Black Caribbean**  **White & Black African**  **White & Asian**  **Prefer not to say**  **Any other white/multiple background:**  **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  ***Asian/Asian British***  **Indian Pakistani**  **Bangladeshi Chinese**  **Prefer not to say**  **Any other Asian/Asian British background:**  **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  ***Black/African/Caribbean/Black British***    **African Caribbean**  **Prefer not to say**  **Any other Black/African/Caribbean/Black British background:**  **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  ***Other ethnic group***  **Arab**  **Prefer not to say**  **Any other ethnic group:** |
| **Do you consider yourself to have a disability or health condition?**  **What is the effect or impact of your disability or health condition on your ability to give your best at work?**  *(The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with the JRS staff member responsible for this recruitment)* | **Yes No**  **Prefer not to say**  **Please write in here:** |
| **What is your sexual orientation?** | **Heterosexual**  **Gay Woman/Lesbian**  **Gay Man Bisexual**  **Prefer not to say**  **If you prefer to use your own term, please specify here:** |
| **What is your religion or belief?** | **No religion/belief Buddhist**  **Christian Hindu**  **Jewish Muslim**  **Sikh Prefer not to say**  **Other religion or belief:** |
| **Do you have caring responsibilities?**  *(Tick all that apply)* | **None**  **Primary carer of a child/children (under 18)**  **Primary carer of disabled child/children**  **Primary carer of disabled adult (18 and over)**  **Primary carer of older person**  **Secondary carer (another person carries out the main caring role)**  **Prefer not to say** |
| **Did either of your parents (or carers) have a university education?** | **Yes (at least one parent / carer)**  **No (no parents / carers)**  **Prefer not to say** |