

Stirling and District Women's Aid Prevention Worker Job Description

Job title: Prevention Worker

Main Purpose: To provide all necessary and appropriate training and awareness raising for agencies, organisations and schools in regards to Domestic abuse and Gender Based Violence. To work in partnership across Forth valley to highlight gender inequality and the prevention of violence against women and girls.

Organisational position:

Direct line manager: Executive manager

Peers: Women's Support Workers, Children and Young People's Support Workers, Family Outreach Workers, IDAA workers

Direct reports: None

Drivers licence and access to car essential

Stirling and District Women's Aid offers support, information and temporary refuge accommodation for women and their children who have been physically, emotionally or sexually abused by a partner or former partner. www.stirlingwomensaid.co.uk

- **Salary:** £28,436 (pro rata)
- **Job Type:** 30 hours per week 1 year fixed term until November 2026 (Maternity cover)

Duties¹

Training and Awareness raising

- Deliver targeted training and awareness raising sessions to professionals in a variety of agencies and relevant council departments such as housing, social services, education, prison service, court services, third sector organisations, Forth Valley College and Stirling University.
- Deliver training and awareness raising targeted to specific age groups to children and young people in Secondary School, Primary School, Residential Care, Youth Clubs, Youth Groups and other relevant organisations.
- Work in partnership with other services to deliver a package of multiagency training designed to increase awareness of domestic abuse and its impact on women, children and young people, and the services that help support those impacted in this way.

¹ A duty is defined as an undertaking which everyone must personally do.

- Work as part of dynamic team addressing issues around domestic abuse through a feminist lens.
- Ensure compliance with all relevant policies and practices of the organisation and that all necessary records and paperwork are complete and up to date.
- Provide cover for services as appropriate and requested by Manager.

Strategic planning and organisational development

- Contribute to the development and implementation of SDWA's business plan, annual report and other corporate publications and documents.
- Contribute to the review of effectiveness and quality of service delivery.
- Facilitate stakeholders, in particular survivors of domestic abuse, to participate in the work of SDWA.
- Contribute to the collation of statistics and other evidence necessary for strategic planning, fundraising and organisational development.

Influencing and networking

- Represent the organisation externally including attending relevant events, networks, committees, working groups, and other bodies as requested by the Manager.
- Work in partnership with Scottish Women's Aid, the wider Women's Aid network and other relevant partners, contributing to local and national campaigns that further the aims of Women's Aid.
- Contribute to the maintenance of a positive and supportive atmosphere within Stirling and District Women's Aid.

Other

- Positively promote and implement the feminist analysis of domestic abuse.
- Attend training or other professional development activities as required.
- Other reasonable duties, roles, training or other activities as and when required and agreed with the Manager

Person Specification – Prevention Worker

Knowledge	Essential	Desirable
Knowledge and understanding of child protection regulation and the impact of domestic abuse on children.	✓	
Knowledge and understanding of domestic abuse issues.	✓	
Understanding of feminist analysis of domestic abuse.	✓	
Knowledge, understanding and commitment to equality and human rights law and good practice.		✓

Skills	Essential	Desirable
Ability to communicate clearly and effectively in writing and orally.	✓	
Ability to plan, prioritise own workload and work independently	✓	
Ability to actively listen to others.	✓	
Ability to challenge others constructively.	✓	
Ability to work well with others and keep calm under pressure.		✓
Ability to deliver training and be comfortable using IT in a training environment	✓	
<p>You must have at least one of the following qualifications or equivalent:</p> <ul style="list-style-type: none"> Degree or Diploma in Community Education HNC Early Education and Childcare HNC Social Care BA (Hons) Social Work (or equivalent) BA in Sociology, Education, Criminology, Psychology or any other relevant subject A qualification meeting the registration requirements of the General Teaching Council, Nursing and Midwifery Council, General Medical Council or the following professional groups regulated by the Health Professions Council <p>OR – evidence of 3+ years of experience of delivering community education and awareness sessions in a variety of settings, building relationships with partners and working within multiagency systems.</p>	✓	
Drivers Licence and Access to car	✓	

Experience	Essential	Desirable
Experience of delivering training and awareness raising to a variety of audiences	✓	
Experience of providing one to one support to families and or individuals		✓
Experience of writing reports and keep up to date records	✓	
Experience of and commitment to building and working in partnership with other agencies and stakeholder to ensure successful delivery the service		✓