



Become a Board Director with ESAS

Email your application to **team@esascotland.org** with the subject line: 'YourName BD Application'.

Include a cover letter (max 2 pages) telling us about yourself and why you'd like to join ESAS, using the guided questions below as prompts.

- **Motivation** Why would you like to join the ESAS Board?
- **Alignment** How do your values and experiences align with ESAS's mission to advocate for East and Southeast Asian (ESEA) communities in Scotland and the UK?
- **Experience & Skills** What skills, professional expertise or perspectives do you bring (e.g. finance, governance, fundraising, HR, policy, human rights, or community organising)?
- **Commitment** This is an unpaid voluntary role (reasonable expenses reimbursed). Are you able to commit approximately 29 hours per year, that includes:
 - Ongoing quarterly online Board meetings and contributions to Board governance throughout the year.
 - An annual in-person Board meeting in Scotland (end of year).
 - Every 5 years, a Governance Development Weekend (the first will be in Nov/Dec 2025 as part of our 5-year capacity-building cycle).
- **Practicalities** Are you currently based in Scotland or elsewhere in the UK, and able to attend at least one in-person meeting in Scotland each year?

Note: A CV is not required at this stage. If shortlisted, we may request a CV to provide further detail about your skills and experience.

Disclaimer

We will keep your information safe and follow UK data protection laws (UK GDPR and Data Protection Act 2018). We will only use your details for this recruitment process, store them securely, and delete them within six months. If you'd like to know more about our policies on data protection and retention, equality and inclusion, or fair recruitment, or if you have any questions, please email us at team@esascotland.org.