

2025 – Board Recruitment – Trustee and treasurer

Recruitment to the Board of Loch Lomond and The Trossachs Countryside Trust

Do you have a passion and commitment for nature and the value it brings to people's lives? This is an exciting time to discover the opportunities, rewarding challenges and benefits of joining the Board of Trustees for the Loch Lomond And The Trossachs Countryside Trust.

Established in 2012, The Loch Lomond and the Trossachs Countryside Trust (LLTCT) is a registered Scottish Charity and a company limited by guarantee. It is led by a Board of Trustees who are responsible for strategic leadership, overall governance and financial. The Trust is an environmental, and health and wellbeing charity, which aims to support and enhance the resilience in landscapes, and wellbeing of communities. Working within the Loch Lomond and the Trossachs National Park, we work with a wide range of partners to deliver projects which benefit both nature and people.

Our 2023-2030 strategy sets out our vision and builds on our specialisms of landscape scale nature restoration partnerships, and health and wellbeing activities. For more information, please visit our [Website](#)

We are looking to recruit a new trustee who will act as our Treasurer on the Board, to help us to deliver our vision by taking LLTCT on the next exciting stage of its journey. If you are passionate about the natural environment and connecting people with nature and want to make a personal contribution to local communities through our work, then we'd love to hear from you.

Role description

The Treasurer plays a crucial role in supporting the whole board to oversee the financial health of the organisation. This position involves: -

- Providing strategic financial leadership to the board - ensuring the board are equipped to make robust financial decisions.
- Monitoring the overall financial performance of LLTCT and highlighting financial risks.
- Advising the LLTCT Finance Officer and CEO on financial matters and the preparation of annual accounts.
- Ensuring the charity's financial affairs are compliant and adhere to accepted accounting practice.

Skills required

We are interested in candidates with a broad range of skillsets, and specifically those related to financial management. Although previous experience as a charity trustee is desirable, we welcome applications from candidates with other skills which would be equally valuable as full training will be given.

We are looking for the following key skills: -

- Strong financial management experience, ideally within the charity sector.
- Ability to communicate well and to offer constructive challenge, (to question, get your points across clearly, and actively listen).
- Understanding of risks (to know how to identify and evaluate a risk and make decisions to minimising impact and uncertainty).
- Ability to work collaboratively as part of a team.
- Ability to analyse complex information effectively, draw conclusions and present your case.
- Strong personal commitment to the values and work of the trust.
- Ability to think strategically and be creative (see the big picture).

The commitment is to attend 6 board meetings (in hybrid format,) including an AGM and an annual away day, with a small amount of time required in preparation. Contributions to specific tasks, ad hoc activities and relevant sub-groups may be requested throughout the year.

Main Duties of a Charity Trustee

Key Responsibilities of a charity trustee and board are outlined by the Scottish Charity Regular [OSCR](#). The main duties are:

1. Ensure Charitable Purpose
 - Confirm the charity is fulfilling its stated purposes for public benefit.
 - Understand and plan activities that support these purposes.
2. Compliance
 - Adhere to the charity's governing document and relevant laws.
 - Keep the charity's registration and financial information up to date.
3. Act in Best Interests
 - Make decisions that benefit the charity and its beneficiaries.
 - Avoid conflicts of interest and disclose any potential conflicts.
4. Resource Management
 - Use the charity's resources responsibly and in line with its objectives.
 - Ensure that funds are spent appropriately and for intended purposes.
5. Accountability
 - Maintain transparency and accountability to stakeholders.
 - Regularly review the charity's performance and governance.

Application Notes

Interested candidates can arrange a conversation about the role and organisation to find out more about our work and the role. Please email info@trustinthepark.org to arrange some time with our CEO or our Chair of Trustees.

How to Apply

To apply, please send us the following:

- Your contact details (name, address, email address and phone number).
- A copy of your CV with a focus on employment history and relevant experience.
- A letter of up to 500 words (one page maximum) outlining the following:
 1. Key skills.
Explain how your skills meet the requirements set out above.
 2. Knowledge and relevant experience.
Explain your knowledge and experience and how it fits the role description.
 3. Reasons for applying to become a board member for the LLTCT
What is your motivation for becoming a board member.

Deadline for applications: Tuesday 6th January 2026, by Noon at the latest.

Please send your application via email to: info@trustinthepark.org with 'Board Recruitment' in the subject line.

We will review all applications and arrange informal online interviews with shortlisted candidates to be held during the week commencing 2nd February 2026. Exact dates will be confirmed once shortlisting is completed.

We intend to complete the selection process and appoint new members by the end of February 2026, with a start date to be agreed.

Please note: Our office will be closed during the festive break from 20th December 2025 to the 5th January 2026. Emails and submissions will not be monitored during this period. However, we aim to confirm receipt of all applications by the stated deadline.