

Person Specification

Job Title: Development Worker (Amplify West Region)

(Full-Time @ 35 hrs p/wk)

Job Ref: YS-DWAMP25W

	Essential	Desirable
1. Educational/Professional Qualification		
Qualified to SCQF Level 6 or above in a relevant field	✓	
Educated to SCQF Level 7 (HNC or equivalent)		✓
2. Career Experience		
A minimum of three years' experience in youth and community work in a professional capacity	✓	
Experience of youth work or CLD in a range of settings	✓	
Experience of delivering youth work programmes with a range of young people	✓	
Awareness of the current issues facing young people and the youth work sector in Scotland	✓	
3. Specialist Knowledge/Experience		
Experience of developing and delivering leadership training to young people	✓	
Experience of developing and delivery training to adults	✓	
Experience of creating resources for use in training, including use of e-learning platforms and digital resources	✓	
Experience of evaluating programmes of work	✓	
Experience of building and sustaining partnerships	✓	
Experience of accrediting young people's achievements with youth awards		✓

4. Other

Excellent organisational and planning skills	✓	
Excellent communication skills, including oral presentations and written reports	✓	
A good knowledge of ICT and digital media	✓	
A “can-do” attitude and flexible approach	✓	

5. Personal Circumstances

Full driving licence	✓	
Willing and able to work unsocial hours including evenings and weekends.	✓	
Willing and able to travel, including overnight stays away from home	✓	
Be home-based in Glasgow or one of the West Region areas: East Dunbartonshire, East Renfrewshire, Inverclyde, Renfrewshire, West Dunbartonshire, Argyll & Bute	✓	