

Development Worker (Amplify West)

Job Title: Development Worker (Amplify West)

Salary Scale: Pt 29 –34, £32,204 to £37,327

Hours Of Work: Full-time at 35 hours per week. Evening and weekend work is a requirement.

Holidays: 25 days, plus 12 fixed Bank Holidays (one additional day of holiday for each year of services up to a maximum of 5 days)

Contract: Initial fixed-term contract to 31 October 2028. Continuation for another 2 years beyond 2028 subject to funding.

Line Manager: Senior Development Worker (Amplify)

Location: This post will be home- based in Glasgow or one of the named West Region areas: East Dunbartonshire, East Renfrewshire, Inverclyde, Renfrewshire, West Dunbartonshire, Argyll & Bute, with regular travel across the West Region and occasional travel to Youth Scotland's Office in Edinburgh.

About Amplify

Amplify is a three-year, Scotland-wide, large-scale Youth Participation programme funded by The National Lottery Community Fund (UK Fund). It builds on Youth Scotland's experience of supporting youth voice and aims to increase young people's involvement in decisions that affect their lives, communities and services.

The project will support young people, youth workers and wider community stakeholders to embed youth voice into decision-making and community life.

Job Purpose

The purpose of the role is to work with young people, Youth Scotland member groups, partners and wider stakeholders across the West Region. This is a delivery focussed post and will require travel across the West Region several times per week to deliver face to face training with young people and groups, as well as doing development tasks from home. The role will:

- Empower young people to develop the skills and confidence to come to the table, use their voices and have them heard.
- Support youth workers and volunteers to strengthen their youth participation practices.

- Encourage wider community stakeholders to support young people's engagement in decision making and community life.

Key Responsibilities of the Post are to:

- Design and deliver youth participation and leadership opportunities for young people across the West Region, building on Youth Scotland's iLead pathway for young people (Engage, Empower, Advance).
- Deliver Inspire training to young people across the West Region and support them to plan, design and pitch for resources to deliver community projects as part of Amplify Inspire: youth-led social action.
- Support young people across the West Region to build their skills in participation, communication and leadership.
- Support young people across the West Region to gain accreditation for their achievements through Youth Scotland Awards (SCQF Levels 3–7)
- Design and deliver youth participation training for youth workers and volunteers across the West Region, to upskill them in involving young people in decision making, planning and social action.
- Create opportunities for wider community & stakeholder engagement in the West Region, working with local businesses, public bodies, and other organisations to encourage young people's involvement in boards, recruitment, and service design
- Monitor, evaluate and report on all activities and programmes delivered.
- Provide updates, information, and articles for Youth Scotland communications.
- Work collaboratively with Amplify Team colleagues across Scotland to ensure we meet our Amplify Project outcomes and performance targets.
- Work with Amplify Team colleagues and wider Youth Scotland team to share resources, run partnership pieces of work and plan events.
- Identify areas of good practice and develop opportunities for sharing good practice with the Amplify Team colleagues, with wider Youth Scotland Network and with partners.
- Maintain youth work values and youth work approach.

Youth Scotland:

- Participate in external forums, workshops, and events to promote Youth Scotland.
- Attend and participate in other appropriate meetings as and when required.
- Undertake other duties which may be required, and which are commensurate with the post.