



**Move On  
Development Worker  
Person Specification**

	<i><b>Essential</b></i>	<i><b>Desirable</b></i>
<b>SKILLS AND QUALITIES</b>	<ul style="list-style-type: none"> <li>• Educated to degree level or equivalent qualification and/or experience;</li> <li>• Ability to communicate with and effectively support a young person on a 1-2-1 basis;</li> <li>• Excellent group work and presentation skills;</li> <li>• Competent IT skills;</li> <li>• Ability to work well on own initiative and as part of a team;</li> <li>• Awareness of the importance of upholding professional boundaries when working with people;</li> </ul>	<ul style="list-style-type: none"> <li>• SQA Assessor and/or Internal Verifier qualification;</li> <li>• Trauma Skilled and Compassionate;</li> </ul>
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• Experience of providing employability support with an understanding of the employability landscape in Scotland</li> <li>• Experience of supporting young people into employment, training or education;</li> <li>• Experience of designing and facilitating group work and/or delivering accredited</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of managing and supporting volunteers;</li> <li>• Employer engagement;</li> <li>• Experience of delivering vocational qualifications;</li> <li>• Experience of partnership working</li> </ul>

	<p>training/information sessions;</p> <ul style="list-style-type: none"> <li>• Experience of using a person-centred approach to service delivery and development;</li> <li>• Experience of data collection and recording;</li> <li>• Experience of working with/liaising with statutory agencies, specialist support and wider third sector organisations;</li> </ul>	
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Can you please send C.V with covering letter to Amy Dunn [amy@moveon.org.uk](mailto:amy@moveon.org.uk)

Closing date 23/01/26

The post is subject to satisfactory PVG