



**Move On
Development Worker
Person Specification**

| | <i>Essential</i> | <i>Desirable</i> |
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| SKILLS AND QUALITIES | <ul style="list-style-type: none">• Educated to degree level or equivalent qualification and/or experience;• Ability to communicate with and effectively support a young person on a 1-2-1 basis;• Excellent group work and presentation skills;• Competent IT skills;• Ability to work well on own initiative and as part of a team;• Awareness of the importance of upholding professional boundaries when working with people; | <ul style="list-style-type: none">• SQA Assessor and/or Internal Verifier qualification;• Trauma Skilled and Compassionate; |
| EXPERIENCE | <ul style="list-style-type: none">• Experience of providing employability support with an understanding of the employability landscape in Scotland• Experience of supporting young people into employment, training or education;• Experience of designing and facilitating group work and/or delivering accredited | <ul style="list-style-type: none">• Experience of managing and supporting volunteers;• Employer engagement;• Experience of delivering vocational qualifications;• Experience of partnership working |

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| | <p>training/information sessions;</p> <ul style="list-style-type: none"> • Experience of using a person-centred approach to service delivery and development; • Experience of data collection and recording; • Experience of working with/liaising with statutory agencies, specialist support and wider third sector organisations; | |
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Can you please send C.V with covering letter to Leighanne McCombe

leighanne@moveon.org.uk

Closing date 23/01/26

The post is subject to satisfactory PVG