

# Employee Benefits

Etsy's success depends on our people. We strive to provide both competitive and inclusive benefits that support employees and their families throughout all stages of their lives. Our benefit programs are designed to maximize employee health, family, community, and wealth.

As a global company, we strive to provide impactful and equitable benefits to our employees everywhere they are. But benefits in each market may vary due to legal requirements, local best practice and government programs.

Interested to learn more? Utilize the links below to review the benefits available in Etsy's various work locations.

[United States Benefits →](#)

[Mexico Benefits →](#)

[Ireland Benefits →](#)

*While every effort has been made to ensure the accuracy of these benefits pages, in the case of any discrepancy, Etsy's benefit plan documents and policies will prevail. The company also reserves the right to modify or terminate any benefit at any time.*

