Declaration of consent and granting of rights For the registration to CSL R&D Switzerland's first "R&Day" Event

Dear colleagues,

CSL Behring AG, Wankdorfstrasse 10, Bern 3014 Switzerland, on behalf of its global affiliates ("CSL Behring") would like to invite you and enable the registration for our first internal, non-commercial educational "R&Day" event on 7 December 2023.

This Declaration sets out how CSL Behring will collect, disclose and process your personal data.

1. Purpose of processing

Registration, production, internal screening, publication or any other use of the recordings and concomitant processing of your personal data serve the following purposes:

- Registration to attend the inaugural CSL R&D Switzerland "R&Day" event for CSL R&D employees in Switzerland
- Internal coverage of the event (on the day of the event and thereafter) through internal online channels (microsite, employee app, e-mail, Sharepoint)

2. Categories of Personal Data collected:

Providing of the personal data listed hereafter is necessary to register for the purposes specified in Paragraph 1:

- Contact details: full name, email address
- Employment information: department
- Audio & video recording/pictures from the event

Personal data may also be inadvertently collected if shared by you during any presentations or discussions you attend during the virtual scientific event (eg for the "ONE R&D Wall".

6. How Long Does CSL Retain Personal Data:

CSL Behring and/or our service providers retain your data in accordance with applicable data privacy acts and only for as long as necessary to exercise our duties, and only for as long as necessary to fulfil the respective purposes we collect it for. If CSL no longer needs your personal data to fulfil contractual agreements or legal obligations or to fulfil aforementioned purposes, they are deleted from our systems or anonymized accordingly so that identification is no longer possible, unless we need to retain information, including your personal data, in order to comply with legal or regulatory requirements that CSL Behring is subject to.

7. Data Subject Rights:

Under applicable data protection laws, you may have the following data subject right:

(a) <u>Right of access:</u> You may have the right to request confirmation from us if personal data concerning you is processed and, if this is the case, have the right of access. The right of access includes, among others, the purpose of the processing, categories of personal data that are processed, and the recipients or categories of recipients to whom the personal data

will be disclosed. This right, however, is not unlimited as the rights of other people may limit your right of access. You may have the right to receive a copy of the personal data processed by us.

- (b) <u>Right to rectification</u>: Under certain circumstances you may have the right to have inaccurate personal data concerning you rectified. Taking into account the purpose of processing you have the right to have your incomplete personal data completed, also by means of providing a supplementary statement.
- (c) <u>Right to erasure ("right to be forgotten")</u>: Under certain circumstances you may have the right to request from us the deletion of personal information relating to you and we may be obliged to delete the respective personal data.
- (d) <u>Right to restriction of processing:</u> Under certain circumstances you may have the right to request us to restrict processing of your personal data. In this case, the respective data are marked and we only process it for certain purposes.
- (e) <u>Right to data portability:</u> Under certain circumstances you may have the right to receive the personal data concerning you, which you have provided to us, in a structured, commonly used and machine-readable format and have the right to transmit those data to another entity without hindrance from our side.
- (f) <u>Right of objection:</u> Under certain circumstances, which arise from your particular situation, you have the right to object to processing of your personal data by us and we may be obliged to stop processing your data.
- (g) <u>Right to withdraw:</u> You have the right to withdraw your consent at any time free of charge, e.g. via the email address: privacy@cslbehring.com. The withdrawal does not have any impact on the legitimacy of processing before the withdrawal, which was based on your previous consent.

In addition to the data subject rights above and the right to withdraw your consent at any time., you may also have the right to file a complaint with a data protection authority at any time. If you wish to exercise your data subject rights, please contact us using the contact details provided below.

If personal data is processed for the purpose of direct advertising, you additionally have the right to object to processing of your personal data used for the purpose of such advertising at any time. This also applies to the creation of a profile if it is related to direct advertising. In this case, we no longer use personal data for this purpose.

8. Contact Us

The contact details of our Data Protection Officer are as follows:

CSL Behring GmbH Data Protection Officer Philipp – Reis – Strasse 2 65795 Hattersheim Germany

Website: https://privacyinfo.csl.com

Email: Privacy@cslbehring.com

Depending on your location, you may also contact our Data Protection Officers in Switzerland or Australia.

CSL Behring AG CSL Limited

Data Protection Officer Data Protection Officer, Legal

Wankdorfstrasse 10 45 Poplar Road
Bern 3014 Victoria 3052
Switzerland Australia

Website: https://privacyinfo.csl.com

Email: Privacy@cslbehring.com

9. Additional Information:

Legal basis for processing activities: CSL Behring collects and processes the personal data, according to the data categories specified in Paragraph 3 of the Consent Form according to the purposes defined in Paragraph 2 of the Consent Form. Legal basis for these processing activities is your consent.

Categories of recipients: CSL Behring mandates the following service providers that act as data processing companies to support the process of registration and production of the recordings IT and other administrative support (e.g. service providers that undertake paid work or IT hosting and maintenance services):

Farner Consulting AG Löwenstrasse 2 8001 Zürich Switzerland

evenito AG Binzstrasse 23 8045 Zürich Switzerland

These service providers may have access to your personal data as necessary for the fulfilment of these services. These service providers are bound by the service contract to take the appropriate technical and organisational safety precautions to adequately protect personal data, and to process personal data solely according to our instruction. The personal data collected for the registration purpose (described in paragraph 2) will be stored by Farner Consulting AG.

As may be necessary, CSL Behring reserves the right to disclose any personal information to governmental authorities, courts of law, consultants and other third parties if and when we are compelled to do so by law or if it is permissible.

<u>Automated decision making:</u> CSL Behring does not use automated decision making, including profiling, in the context of the event or any related communications or content.