

## 6.7 Secretariat Structure

### Purpose

To enable the Board to note the changes to the WCA Secretariat structure.

### Background

The Secretariat's cross functional virtual operating model covers the key functions of Policy and Government, Communications, Membership and Finance and Governance but will now also include the Strategy and Sustainability.

Following a global search for additional resources, focusing on the key coal markets, the following incumbents have been appointed to support:

- Paul Baruya, Director Strategy and Sustainability
  - Shyam Pallav – International Policy Analyst (India); and
  - Brandon Jenniker – International Government Engagement Officer (South Africa).
- Daleen Lopez-Ruiz, Director Business Development and Membership
  - Tina Potgieter – Business Development and Membership Coordinator (South Africa).

### Paper

#### Item 6.7.1 [WCA Organogram](#)

### Recommendation

The Board to note the Secretariat's movements and organisational structure as per Item 6.7.1.

## 6.7.1 WCA Secretariat Organogram

