

POCSO & SHWW Committee:**1. School Complaints Committee:** It should consist of

- Principal/Vice- Principal
- One female Doctor
- One female Counsellor (Psychologist)
- One female teacher
- One male teacher
- One female parent
- One male parent
- One female student
- One male student

All of the above mentioned must be set up to serve as complaints and redressal body. An improved response system and alert administrative machinery is required to take immediate action on reported cases of misbehaviour.

2. Role of Schools

1. Teachers, Management and all employees of institutions need to be made aware about the provisions of the Act, some of which cast a duty on them to report instance of child abuse, as in Sections 19(I) and 21.
2. In- house induction sessions should be held for all teachers to include a specific module on gender sensitization. Sexual offences committed by the persons who are in the ownership, management of staff of education institutions and persons in positions of Trust and Authority over children are liable for higher punishment as per the provisions of the Act.
3. School/Classroom Environment Schools must ensure and promote a harmonious school/classroom environment and inclusiveness.
4. Provision for guidance and counselling facilities in schools Teachers in general should be trained to attend to adolescent (gender) related issues, conduct of adolescent education programmes and special activities that promote gender equality and sensitivity.
5. Programmes for empowerment of girls Camps on sensitization of girls on health and sanitation issues, karate/ self defence training of girl students should be conducted at regular intervals. Programmes like folk dance, nukkad natak, poster competitions, quiz, debate, exhibition can also be conducted to foster gender equality.
6. Complaint / Suggestion box should be provided in each school so that students can make written complaints. Any complaint of sexual abuse, whether received through the drop box or otherwise needs to be acted upon immediately.
7. Provision for CCTV cameras should be made in school premises at all strategic places along with the warning.
8. Monitoring and Identification. Close monitoring of academic performance and psychological behaviour particularly in cases of sudden decline in performance, lack of interest, depression and aloofness should be noticed to give proper counselling to the children. Informal conversations with the students by way of discussions with peers and planned observations in hostels, classrooms and playground can also be helpful.
9. Toll Free number and child helpline may be provided and made known and displayed on notice board along with names of teachers designated to handle such cases.

Centralised Child helpline number 1098 must be popularised and displayed at prominent places in the schools.

MEMBERS OF POCSO COMMITTEE

SR.	NAME	OCCUPATION	RESIDENTIAL ADDRESS	PHONE NO.
1	Ms. Amita Sharma	Principal	House No.-80, Dugri, Phase-1, Ludhiana	9876378138
2	Mr. Rajan Dadwal	Teacher	241, ST. NO. 1, RASILA NAGAR JAMALPUR, LUDHIANA	7009756767
3	Ms. Neha	Teacher	H.NO.-6, BLOCK - B, SATJOT NAGAR, LUDHIANA	6230791023
4	Ms. Shivani Neogi	Teacher	230,ST. 14, SHAHID KARNAIL SINGH NAGAR, PHASE - 3, LUDHIANA	9811816651
5	Navya Kapoor	Head Girl	06/03 DHANDRA ROAD, SHAHEED BABA DEEP SINGH, BASANT AVENUE, Ludhiana.	7973431700
6	Ekambir Singh	Head Boy	#343, GOLDEN WELFARE SOCIETY, PHASE 2, LUDHIANA, DUGRI.	9464118837
7	Ms. Harmeet Kaur	Councillor	#12, 2 nd Floor, Sant Ishar Singh Nagar, Pakhowal Road, Ludhiana	9855705024
8	Mr. Gurmukh Singh	Advocate	#6, Defence Colony, BRS Nagar, Ludhiana	9888600618
9	Dr Jagjit Kaur Garewal	Doctor	#346, St. No. 13, Main Colony, Ludhiana	7529015311