



# NARAYANA E TECHNO SCHOOL

SURVEY NO.98, TARAF GIRAM, TAL.BEED, BEED,

MAHARASHTRA – 431122

POCSO & SHWW Committee:

**1. School Complaints Committee:** It should consist of

- HOC/DGM
- Principal/Vice- Principal
- One female Doctor
- One female Counsellor (Psychologist)
- One female teacher
- One male teacher
- One female parent
- One male parent
- One female student
- One male student

All of the above mentioned must be set up to serve as complaints and redressal body. An improved response system and alert administrative machinery is required to take immediate action on reported cases of misbehavior.

## 2. Role of Schools

1. Teachers, Management and all employees of institutions need to be made aware about the provisions of the Act, some of which cast a duty on them to report instance of child abuse, as in Sections 19(I) and 21.
2. In- house induction sessions should be held for all teachers to include a specific module on gender sensitization. Sexual offences committed by the persons who are in the ownership, management of staff of education institutions and persons in positions of Trust and Authority over children are liable for higher punishment as per the provisions of the Act.
3. School/Classroom Environment Schools must ensure and promote a harmonious school/classroom environment and inclusiveness.
4. Provision for guidance and counselling facilities in schools Teachers in general should be trained to attend to adolescent (gender) related issues, conduct of adolescent education programmes and special activities that promote gender equality and sensitivity.
5. Programmes for empowerment of girls Camps on sensitization of girls on health and sanitation issues, karate/ self-defense training of girl students should be conducted at regular intervals. Programmes like folk dance, nukkad natak, poster competitions, quiz, debate and exhibition can also be conducted to foster gender equality.
6. Complaint / Suggestion box should be provided in each school so that students can make written complaints. Any complaint of sexual abuse, whether received through the drop box or otherwise needs to be acted upon immediately.
7. Provision for CCTV cameras should be made in school premises at all strategic places along with the warning.
8. Monitoring and Identification. Close monitoring of academic performance and psychological behavior particularly in cases of sudden decline in performance, lack of interest, depression and aloofness should be noticed to give proper counselling to the children. Informal conversations with the students by way of discussions with peers and planned observations in hostels, classrooms and playground can also be helpful.
9. Toll Free number and child helpline may be provided and made known and displayed on notice board along with names of teachers designated to handle such cases.

Centralized Child helpline number 1098 must be popularized and displayed at prominent places in the schools.

## NARAYANA e-TECHNO SCHOOL

SURVEY NO.98, TARAF GIRAM, TAL.BEED, BEED, MAHARASHTRA - 431122

### POCSO & POSH COMMITTEE

| SL NO | MEMBER NAME           | GENDER | QUALIFICATION  | OCCUPATION              | DESIGNATION      | CONTACT NO. | TERM      |
|-------|-----------------------|--------|----------------|-------------------------|------------------|-------------|-----------|
| 1.    | Mrs. Rama Bhargava    | FEMALE | M.Sc., B.Ed.   | Concern Vice. Principal | Head Operations  | 9893221484  | Unlimited |
| 2.    | Dr. Ashish Sharma     | Male   | M.Sc., B.Ed.   | Principal               | Member Secretary | 9893221484  | 1 Year    |
| 3.    | Dr. Laxmi Bansal      | FEMALE | M.B.B.S.       | Doctor                  | Doctor           | 9827283002  | 1 Year    |
| 4.    | Mr. Arun Tiwari       | MALE   | M.A psychology | Counsellor              | Psychologist     | 9098201624  | 1 Year    |
| 5.    | Ms Shikha Patel Dogne | FEMALE | M.Sc., B.Ed.   | Teachers of Our School  | Teacher Members  | 78981 97252 | 1 Year    |
| 6.    | Mrs. Subhi Jain       | FEMALE | M.Sc., B.Ed..  | Teachers of Our School  | Teacher Members  | 7869879430  | 1 Year    |
| 7.    | Mrs. Kanika Arya      | FEMALE | M.Sc.          | Parents of our School   | Parent Member    | 7697469136  | 1 Year    |
| 8.    | Mr. Anurag Jain       | MALE   | M.Com          | Parents of our School   | Parent Member    | 8827728018  | 1 Year    |
| 9.    | Mr. Tnamay Gandharv   | MALE   | Student        | Head Boy                | Student          | 9981687305  | 1 Year    |
| 10.   | Ms. Abhika Choukse    | FEMALE | Student        | Head Girl               | Student          | 9893474094  | 1 Year    |