

Submitted by: Anonymous (Submission 1247761)

Other

For us, and in our other businesses, the main problem is coherence across states and no coordinated state adherence to a national framework which are straightforward and commendable. Sometimes, the differences in interpretation between states with the national framework are absurd. That is always the challenge with a federation in discouraging states from "reinventing the wheel" and doing it badly or doubling up on the national standards. If there were ONE national strategy to which we must all comply, regardless of state borders or state government interpretations, it would be wonderful, and much easier to ensure compliance. This could apply across industries, and via a national database, be much easier for small businesses like ours to apply to their business practice. Multi-tiered levels of compliance in Australia are a real deterrent to any genuine engagement by the largest employer in this country, the small businesses.