

## 13 April 2018

Marie Boland Independent Reviewer Safe Work Australia

Dear Ms Boland,

## Re: Review of the Model WHS laws

The Finance Sector Union (FSU) welcomes the opportunity to provide a response to the Review of the Model WHS laws that you are undertaking.

While the FSU will not be making a submission of its own, the Union supports and endorses the Australian Council of Trade of Union's (ACTU) submission to the review.

However, the FSU does wish to briefly comment on Question 9 as we believe that the risks to psychological health particularly affect and impact our members due to the industry in which they work.

The FSU believes that the Model WHS legislation could more effectively cover the safety hazards and risks that emerge as a result of the culture of the finance industry that is broadly characterised by pay being linked to performance; dealing with aggressive, abusive customers and a lack of job security due to the rapid changes in technology and out-sourcing.

The FSU agrees with the ACTU's submission that new Codes and Regulations need to be drafted to address aspects of work, health and safety that are emerging, worsening or that have been neglected.

Yours sincerely,



Julia Angrisano National Secretary