

Submitted by: HRB Consulting

Duties of care

As a Safety Consultant, I develop Safety Management Systems for wide range of Construction: Service & Administrative Business Owners. The one common Policy that I am requested to include is a: "Drug & Alcohol Policy". Recently I requested new information from S.W.A. about changes to Federal D&A policy as it applies in the Construction Industry, but no response in a month. Until recently, I had been including a reference from the then Federal Minister for Employment, ERIC ABETZ, Minister for Employment, has announced changes to the Building Code 2013 under subsection 27(1) of the Fair Work (Building Industry) Act Dated: 16 September 2015, but only to find it has been withdrawn? For the employing PCBU, there has to be a definitive 'Duty of Care' on D&A Policy to give to Workers (to agree to) to protect mainly smaller businesses.