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### Legislative framework

The Legislation framework, particularly in Victoria needs to change. How can Victorian businesses operate when there are two clearly dissimilar health and safety laws with the Cth WHS Act and the State OHS Act. Perhaps the Commonwealth needs to adopt the Victorian State OHS Act! The WHS Act is too proscriptive and has too many loop holes in it. The Cth WHS Act doesn't provide enough meat for Inspectors to make decisions at the ground level, rather what it does is leave disputes open for further festering. Comcare Inspectors need more legislative meat to make decisions at the ground level and the Cth Legislation needs to change to force Comcare Inspectors out of their offices and into the field doing Inspectorate work!!

### Compliance and enforcement

Comcare vs Worksafe Victoria...the Commonwealth regulator fails Workers, in comparison to the efforts by the Victorian State regulator. Comcare Inspectors undertake office/desktop inspections without attending the workplaces. How effective is that as a health and safety regulator?! Comcare's investigation processes are vague and Inspectors skills are pathetic. Comcare needs to adopt the regulatory attitude and processes that the State Worksafe Authority has.

### Prosecutions and legal proceedings

Comcare only does 1-4 prosecutions in a year nationally vs over 100 prosecutions by the Victorian State Worksafe Authority. Pathetic and really letting the workers down!!