

FORM No. 23.

[See clause (3) of rule 103.]

HALF- YEARLY RETURN

Period ending 30th June 19...../31st December 19.....

Name of Factory.....

Name of Occupier.....

Name of Manager.....

(1) District.....

(2) Postal Address.....

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(3) Nature of Industry.....

(4) *Average number of workers employed daily.	}	Men ..
		Women ..
		Adolescents—
		Male ..
		Female ..
		Children—
		Female ..
		Male ..

(5) Number of days worked during the half-yearly ending 30th June 19..../  
31st December 19.....

Dated.....

*Signature of Manager.*

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\*The average daily number should be calculated by dividing the aggregate number of attendances on working days by the number of working days in the half year. In reckoning attendances, attendances by temporary as well as permanent employees should be counted, and all employees should be included, whether they are employed directly or under contractors. Attendances on separate shifts (e.g., night and day shifts) should be counted separately. Days on which the factory was closed, for whatever cause, and days on which the manufacturing processes were not carried on should not be treated as working days.