

## FORM NO. 1

### REGISTER OF FINES DEDUCTIONS FOR DAMAGES OR LOSS AND ADVANCES (SEE RULE 4)

1. Form I, II & III Under Rule 3(1) (fine) and deduction \* 19(4) Advances Karnataka Payment of Wages Rules, 1963
2. Form XXI, XX & XXIII Under Rule 78(1) of Contract Labour (Regulation & Abolition) (Karnataka) Rules, 1974
3. Form I & II Under Rule 22(4) of Karnataka Minimum Wages Rules, 1958
4. Form 9 Under Rule 29 of Karnataka Labour Welfare Fund Rules 1968
5. Form XIX, XX, XXI Under Rule (46(2) (c) S48 (2) (c) of Interstate Migrant Workmen (Regulation of Employment & Conditions of Service Karnataka Rules, 1981

Name and address of the Factory / Establishment			Name and address of the Principal Employer					Name and address of the Contractor (if any place of work)		Month / Year				
Sl.No.	Name and employees of the Factory / Establishment	Sex M/F	Designation on/ Employ - ment No.	Nature & date of offence for which fine important	Date and particulars of damages loss caused	Date and purpose for which advance was made	Whether worker show cause against fine / Deduction	Amount of the imposed deduction advance made	No. of installments granted for repayment of fined Deduction or Advances	Wages period and rate of wages payable		Date of recovery of fine deduction Advance	Designation and Signature of the employee	Remarks
										First installment	Last installment			
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15

**Signature of the Occupier/Principal Employer/ /Contractor**